

University of Montana Missoula, MT Total Fall17 Enrollment – 11865 Total Graduate Enrollment – 2326 Largest Graduate Enrollment in MT Dr. Scott L. Whittenburg Vice President for Research and Creative Scholarship Dean of the Graduate School Grad.School@umontana.edu



UNIVERSITY OF MONTANA



BEHAVIORAL INTERVENTION TEAM



formerly CIRT

related resources

emergencies

First, call University Police 243-4000, then 911

sexual misconduct

Office of Equal Opportunity and Affirmative Action/Title IX Coordinator 243-5710 or eoaa@umontana.edu

student advocacy resource services

Student Advocacy Resource Services (SARC) 243-6559 for students who experience discrimination, sexual assault, or stalking

student conduct violations

suicidal students

Counseling Services, Curry Health Center 243-4711. Call ahead for more information or walk a student directly there. All services are confidential

Students living in residence halls, University Villages, and Lewis & Clark housing can contact their student staff member or area coordinator for assistance in accessing resources

THE UNIVERSITY OF MONTANA BIT IS A MEMBER OF NABITA (NATIONAL BEHAVIORAL INTERVENTION TEAM ASSOCIATION)

members | BIT

BIT Co-Chair, Professor & Chair, Psychology

> BIT Co- Chair, Director, Residence Life

Director, Disability Services for Students

Director, Curry Health Center

Director, Advising, Missoula College

Director, Counseling Services

Director, TRiO Student Support Services

Chief, University Police

Assistant Director, Residence Life

Dean of Students

Student Advocacy Resource Center (SARC)

The Student Advocacy Resource Center celebrates diversity, supports the right of all students to pursue success in our academic community, openly respects and cares for everyone, and is committed to a campus free from discrimination and unwelcome physical, sexual, emotional or social coercion. It is our goal that every interaction and every communication be respectful, considerate, professional, and supportive.

If you have experienced sexual assault, relationship violence, bullying, intimidation, or discrimination, SARC is here to help you. Our services are comprehensive and we actively listen, believe in, assist and support our clients. Based upon your decisions and choices, we also provide referrals, connections and advocacy within the justice, medical, and social service systems. Our work is personal for you and your circumstances. All our services are confidential and free.



SARC Office Information

Staff

Get Involved

- Awareness and Prevention Education
- Implementing Equitable Policies and Effective Response
- Providing Comprehensive Support and Engaging in a Collaborative Approach
- Monitoring Campus Climate.

Awareness and Prevention

- UM requires <u>in-person</u> Bystander Intervention Training for all new students, including graduate students. UM also requires <u>online</u> training for all new students including graduate students and a <u>refresher</u> online training for students in their Junior Year. Our Student Advocacy Resource Center (SARC), trains approximately 3,400 students yearly and our online programs reach over 5000 students yearly.
- UM conducts yearly training for individuals most likely to have students disclose experiences with interpersonal violence such as Academic Advisors, Residence Life Employees, Curry Health Center, SARC, Athletic Coaches and UMPD. Over 1500 people a year receive this training from the Equal Opportunity and Affirmative Action Office.
- All new employees are required to take an online training about interpersonal violence and discrimination and their responsibilities as employees if they become aware that a student has experienced interpersonal violence.
- There are a host of awareness and prevention programs starting at orientation, and running throughout the year that are put on across campus by students, faculty, staff and invited speakers.

Equitable Policies and Effective Response

- Discrimination Harassment, Sexual Misconduct Stalking and Retaliation Policy
- Discrimination Grievance Procedures
- Widely disseminated and apply to faculty, staff, students and visitors and clearly provide to whom reports of discrimination and interpersonal violence should be made, and the procedures that will be followed upon receipt of a report.
- They define terms, identify available accommodations, and create an equitable procedure for campus investigation into whether UM's Discrimination policy was violated.
- University personnel involved in processing, investigating, or resolving complaints under this policy receive comprehensive training yearly.
- University Police Department has received over 900 hours of training related to interpersonal violence. UMPD works closely with the Missoula Police Department and have an officer embedded in MPD's special victim's unit.
- CLERY Team follows UM policy to identify if an incident has created ongoing risk to campus safety and if it does will send out a campus alert so people can take proactive safety precautions.

Providing Comprehensive Support and Partnering with the Community

- SARC staffs a 24-hour crisis line in partnership with the community YWCA and provides free direct services to individuals experiencing interpersonal violence.
- Curry Health Center and other campus resources complement these services.
- Complying with relevant privacy laws, UM institutionalized purposeful collaboration between SARC, UMPD, EOAA/Title IX Coordinator, Dean of Students, Residence Life, and many others.
- Working groups meet weekly to discuss best practices in response and support. In addition, UM participated in the Community Safety and Accountability Audit and remains active in community coalitions such as JUST Response, formed to prevent and respond to interpersonal violence and discrimination in Missoula, Montana.
- Members of this group include Missoula Police Department, Missoula County Attorney's Office, Sheriff's Department, FirstStep, Crime Victim Advocates, and many other community groups.

Monitoring Campus Climate

- Administered a Campus Climate Survey three times in the past five years. The results of this survey have shown significant and meaningful positive change to the campus climate.
- Results of the campus climate survey shared with the University Council on Student Assault made up of students, staff, faculty, and community members.
- Given a regular process for review and armed with accurate data, both from the climate survey and from other sources, UM can ensure relevance and sustainability in its comprehensive campus prevention and outreach programs.

http://www.umt.edu/vpesa/BIT-Behavioral%20Intervention%20Team/default.php

http://www.umt.edu/student-advocacy-resource-center/

http://www.umt.edu/student-advocacy-resourcecenter/Bystander%20Training/Bystander-Intervention-Training.php