Tuesday, December 4

12:00 - 1:00 PM CGS EXECUTIVE COMMITTEE MEETING

Karen Butler-Purry, Chair, Council of Graduate Schools and Associate Provost, Graduate and Professional Studies, Texas A&M University

1:00 - 5:00 PM CGS BOARD OF DIRECTORS MEETING Karen Butler-Purry, Chair, Council of Graduate Schools and Associate Provost, Graduate and Professional Studies, Texas A&M University

Wednesday, December 5

- 7:30 AM 6:00 PM REGISTRATION
 - 8:30 9:00 AM MORNING COFFEE
 - 9:00 11:30 AM MORNING WORKSHOPS

LEGAL ISSUES

Legal decisions at all levels are shaping the evolution of the American higher education enterprise. Graduate education is no exception. Join our speakers as they provide an overview of selected legal issues currently affecting graduate schools and share some practical methods on engaging legal counsel on matters facing graduate deans.

 Speaker: Traevena Byrd, Vice President and General Counsel, American University
 Speaker: Peter McDonough, Vice President and General Counsel, Office of the General Counsel, American Council on Education

MASTER'S LEVEL ENROLLMENT MANAGEMENT

The competition for master's students is intense and the factors that influence their decisions to enroll are complex. One essential factor is understanding student and employer demand. Presenters will outline strategies for assessing demand and maximizing the value of customer relationship management (CRM) systems and achieving desired overall enrollment, yield, diversity, and degree completion goals.

Speaker:Janet DeLany, Dean, Graduate Studies, Towson UniversitySpeaker:Andrea Golato, Dean, Graduate College, Texas State UniversitySpeaker:Olivia Nash, Assistant Dean, University of the Pacific

ROBERTS

DIPLOMAT

CAPITOL

WEST REGISTRATION DESK

WEST CONFERENCE FOYER

EXECUTIVE

Wednesday, December 5, continued

9:00 - 11:30 AM MORNING WORKSHOPS (CONTINUED)

BASICS OF DATA VISUALIZATION AND ANALYSIS

HAMPTON

The session will focus on how graduate school deans can use data visualization and analysis effectively to improve graduate education. Attendees will be exposed to visualization tools for program reviews and data reporting, and will learn about data analysis technologies that can assist in outreach and decision making.

- Speaker: Andrew Campbell, Dean, Graduate School, Brown University
- Speaker: Laura Carlson, Vice President and Associate Provost and Dean, Graduate School, University of Notre Dame
- Speaker: Marija Gajdardziska-Josfiovska, Dean, Graduate School, University of Wisconsin-Milwaukee
- Speaker: Robin Garrell, Vice Provost, Graduate Education and Dean, Graduate Division, University of California, Los Angeles

SUPPORTING FIRST-GENERATION AND UNDERREPRESENTED STUDENTS CONGRESSIONAL AB

Once admitted to a program, first-generation and underrepresented minority (URM) students can encounter obstacles to successful degree completion: financial circumstances, family obligations, overt and unconscious bias, and frustration with implicit or unclear academic expectations. This workshop will feature several models for supporting URM student success.

- Speaker: Karin Elliott Brown, Associate Vice President and Dean, Office of Graduate Studies, California State University, Los Angeles
- Speaker: David H. Jackson, Associate Provost for Graduate Education and Dean, School of Graduate Studies and Research, Florida A&M University
- Speaker: Cari A. Moorhead, Interim Dean, Graduate School, University of New Hampshire

PHD PROFESSIONAL DEVELOPMENT FOR DIVERSE CAREERS

PALLADIAN

In PhD programs, students develop valuable expertise in disciplinary methods and complex analysis, yet many feel unprepared regarding their career options. Join this workshop to learn about cutting-edge programs and to identify strategies for ensuring all PhD students can confidently navigate the various careers they choose to pursue.

- Speaker:Peter Harries, Interim Dean, Graduate School, North Carolina State UniversitySpeaker:Lisa Tedesco, Vice Provost, Academic Affairs/Graduate Studies and Dean,
- Laney Graduate School, Emory University Speaker: Paula M. Wood-Adams, Dean, Graduate Studies, Concordia University

INDIVIDUAL DEVELOPMENT PLANS: ROADMAPS FOR STUDENT SUCCESS

DIPLOMAT

Increasingly used across all disciplines, Individual Development Plans (IDP's) are tools that allow graduate students to take responsibility for their professional development by identifying goals and plans for reaching them. This session will present approaches for integrating IDP's in the advising and mentoring process, particularly for doctoral students, highlighting models that are relevant to STEM, social sciences, and the humanities.

- Speaker: Suzanne E. Barbour, Dean, Graduate School, University of Georgia
- Speaker: Jean-Pierre Delplanque, Interim Vice Provost, Graduate Education and Interim Dean, Graduate Studies, University of California, Davis
- Speaker: Pushpalatha Murthy, Associate Provost and Dean, Graduate School, Michigan Technological University

Wednesday, December 5, continued

12:00 - 1:30 PM LUNCH ON YOUR OWN

2:00 - 4:30 PM AFTERNOON WORKSHOPS

MISSION-DRIVEN ADMISSIONS: A HOLISTIC PERSPECTIVE

Do your programs' admissions practices align with their stated goals? This workshop will focus on strategies for encouraging mission-driven admissions practices. Topics will include holistic review of master's and doctoral applications, supporting access to graduate education, and connecting admissions with other aspects of academic programs.

Speaker: Stanley Dunn, Vice Provost and Dean, Graduate Education, Rensselaer Polytechnic Institute

Speaker: Carol Genetti, Dean, Graduate Division, University of California, Santa Barbara Speaker: Ambika Mathur, Associate Provost, Scientific Training, Workforce Development and Diversity and Dean, Graduate School, Wayne State University

MASTER'S EDUCATION IN A CHANGING INTERNATIONAL LANDSCAPE

There is a high demand for master's degrees among international students. However, current US policies may have a chilling effect on enrollments. Presenters will provide examples of highimpact practices that graduate schools are using to recruit, enroll, and increase access to master's programs that attract international talent.

- Speaker: Liviu Matei, Provost and Pro-Rector, Central European University
- Speaker: Josephine Nalbantoglu, Dean, Graduate and Postdoctoral Studies, McGill University
- Speaker: M.J.T. Smith, Dean, Graduate School and Senior Vice Provost, Academic Affairs, The University of Texas at Austin
- Speaker: Jerry B. Weinberg, Associate Provost for Research and Dean, Graduate School, Southern Illinois University Edwardsville

SUPPORTING INNOVATION IN DISSERTATIONS AND THESES

A comic book, a video, a website, a rap anthem: although not instantly recognizable as theses and dissertations, graduate students are using these formats to communicate their ideas and analyses. Is your institution ready to accept innovative research products? This workshop will cover policies that encourage innovative formats and present ideas for reimagining dissertations and theses as opportunities for professional development.

Speaker: Karen DePauw, Vice President and Dean, Graduate Education, Virginia Tech Speaker: William J. Karpus, Dean, Graduate School, University of Wisconsin-Madison Speaker: Susan Porter, Dean and Vice-Provost, Graduate and Postdoctoral Studies, The University of British Columbia

USING STUDENT AND ALUMNI SUCCESS TO TELL YOUR SCHOOL'S STORY

Compelling, memorable student and alumni success stories help graduate schools "make the case" for graduate education with internal and external constituents. But how do you identify and shape stories with impact? Learn strategies for developing effective stories and integrating them into a range of communication channels, such as social media, web and print outlets, or in conversations with key stakeholders on and off campus.

Speaker: Michael McGrade, Dean, Graduate Enrollment Services, Worcester Polytechnic Institute Speaker: Lori McMahon, Dean, Graduate School, The University of Alabama at Birmingham Speaker: Brandy Randall, Associate Dean, Graduate School, North Dakota State University Speaker: Tammi Vacha-Hasse, Dean, Graduate College, Boise State University

Council of Graduate Schools Δ

CAPITOL

DIPLOMAT

CONGRESSIONAL AB

PALLADIAN

Program

Wednesday, December 5, continued

2:00 - 4:30 РМ AFTERNOON WORKSHOPS (CONTINUED)

PROMOTING GRADUATE STUDENT MENTAL HEALTH

Good mental health is critical to the success of master's and doctoral students. The presenters will share approaches to providing training and resources to those who mentor and support graduate students on campus. Participants will learn strategies that better connect students with appropriate support and resources.

- Speaker: Frances Leslie, Vice Provost, Graduate Education and Dean, Graduate Division, University of California, Irvine
- Speaker: Nance Roy, Chief Clinical Officer, The Jed Foundation (JED)

Speaker: Lisa Young, Vice Provost and Dean, Faculty of Graduate Studies, University of Calgary

REVIEW OF GRADUATE PROGRAMS: MASTER'S AND DOCTORAL

Assessing the quality of master's and doctoral programs is essential for effective decision making. The presenters will provide strategies for meaningful and manageable program review. Participants will discuss outcomes-based assessment practices, the integration of these practices with program review, and strategies to foster faculty engagement. Presenters will conclude with perspectives on how to incorporate feedback from external reviewers and accreditation requirements into program reviews.

Speaker: Benjamin Caldwell, Dean, Graduate School and College of Professional Studies, Missouri Western State University

Speaker: Barbara Krauthamer, Dean, Graduate School, University of Massachusetts Amherst Speaker: Paula D. McClain, Dean, Graduate School and Vice Provost, Duke University

5:00 - 6:00 PM **New Member and First-Time Attendee Meet and Greet**

Don't miss this opportunity to meet CGS staff and other first-time attendees. All first-time attendees and new members are encouraged to attend this networking event.

6:00 - 7:00 PM **OPENING RECEPTION**

7:00 - 9:00 PM **OPENING DINNER**

Join CGS at the Opening Dinner and for a performance by the Capitol Steps. The Capitol Steps is a troupe of current and former Congressional staffers who take a humorous look at events and personalities on Capitol Hill, in the Oval Office, and in other centers of power and prestige around the world.

REGENCY EAST

EXECUTIVE

HAMPTON

PALLADIAN

BIRD CAGE WALK

Thursday, December 6

7:00 ам - 5:00 рм	REGISTRATION	WEST REGISTRATION DESK	
7:30 - 8:30 ам	PROQUEST BREAKFAST BLUE Breakfast open to all attendees BLUE		
	GETTING THE WORD OUT: PQDT AND IRS AS FORCE MULTIPLIERS IN THE THEATER OF RESEARCH Come and join ProQuest for breakfast and explore how we can work together to expand the reach of your students' research through institutional repositories and ProQuest Dissertations & Theses Global.		
	Speaker: Allan Lu, Vice President of Research Tools, Services and Platforms, ProQuest		
	ProQuest User Spotlight: Collecting and Preserving Dissertations Beyond the PDF—What Deans Can Do		
	The speaker will share actionable steps deans can take to prepare for the future of the dissertation on their campus.		
	Speaker: Heidi Arbisi-Kelm, Assistant Dean, A University of Iowa	Academic Affairs, Graduate College,	
7:30 - 8:30 ам	NETWORKING BREAKFAST FOR ASSISTAN ASSOCIATE DEANS	NT AND CONGRESSIONAL AB	
	SPONSORED BY LIAISON INTERNATION		
	Presider: Jeffrey Engler, Vice President, Spec	cial Projects, Council of Graduate Schools	
8:00 - 8:30 am	MORNING COFFEE	AMBASSADOR	
8:00 - 8:30 am 8:00 am - 12:00 pm	MORNING COFFEE EXHIBITS OPEN	AMBASSADOR	
8:00 ам - 12:00 рм	EXHIBITS OPEN	AMBASSADOR REGENCY WEST Schools and Associate Provost, M University	
8:00 ам - 12:00 рм	EXHIBITS OPEN WELCOME AND OPENING SESSION Karen Butler-Purry, Chair, Council of Graduate Graduate and Professional Studies, Texas A&I	AMBASSADOR REGENCY WEST Schools and Associate Provost, M University	
8:00 am - 12:00 pm 8:30 - 9:00 am	EXHIBITS OPEN WELCOME AND OPENING SESSION Karen Butler-Purry, Chair, Council of Graduate Graduate and Professional Studies, Texas A&I Suzanne T. Ortega, President, Council of Grad	AMBASSADOR REGENCY WEST Schools and Associate Provost, M University Juate Schools REGENCY WEST	
8:00 am - 12:00 pm 8:30 - 9:00 am	EXHIBITS OPEN WELCOME AND OPENING SESSION Karen Butler-Purry, Chair, Council of Graduate Graduate and Professional Studies, Texas A&I Suzanne T. Ortega, President, Council of Grad PLENARY I RACE, GENDER, AND HIGHER EDUCATION: THE Though progress has been made, improving di remains a persistent and stubborn challenge. C	AMBASSADOR REGENCY WEST Schools and Associate Provost, M University Juate Schools REGENCY WEST E SHIFTING LANDSCAPE versity and inclusiveness in graduate education Contributing to this challenge is the current political r Allen will discuss what approaches we can take to	
8:00 am - 12:00 pm 8:30 - 9:00 am	 EXHIBITS OPEN WELCOME AND OPENING SESSION Karen Butler-Purry, Chair, Council of Graduate Graduate and Professional Studies, Texas A&I Suzanne T. Ortega, President, Council of Grad PLENARY I RACE, GENDER, AND HIGHER EDUCATION: THE Though progress has been made, improving di remains a persistent and stubborn challenge. Of climate and changing demographics. Professor remove barriers and enhance inclusivity in grad race and gender. Presider: Robin Garrell, Vice Provost, Graduat University of California, Los Angeles Speaker: Walter Allen, Distinguished Professor 	AMBASSADOR REGENCY WEST Schools and Associate Provost, M University Juate Schools REGENCY WEST SHIFTING LANDSCAPE versity and inclusiveness in graduate education Contributing to this challenge is the current political Allen will discuss what approaches we can take to duation education, particularly in the context of the Education and Dean, Graduate Division,	

SPONSORED BY: Cornell University Rutgers University

Thursday, December 6, continued

11:00 AM - 12:00 PM CONCURRENT SESSIONS

USING DATA TO SUPPORT THE LIFECYCLE OF GRADUATE STUDENT SUCCESS PALLADIAN

SPONSORED BY LIAISON INTERNATIONAL

The use of data to drive graduate student success is more important than ever; yet budgetary challenges require that this practice be feasible for units with varying levels of resources. This session will highlight the integral part that data have played in two universities' enrollment management strategies, from benchmarking against industry- and discipline-wide trends to reviewing both quantitative and qualitative factors to admit optimum cohorts.

- Speaker: Larry Boles, Graduate Director, Department of Speech-Language Pathology, University of the Pacific
- Speaker: Julie Masterson, Associate Provost and Dean, Graduate College, Missouri State University
- Speaker: Robert Ruiz, Vice President, Strategic Enrollment, Liaison International

UNDERSTANDING THE MASTER'S ADMISSIONS LANDSCAPE

Advancing our understanding of the relationship between master's admission attributes and program success was the basis for a CGS and ETS project. Informed by regional focus groups, two surveys, and a 2018 colloquium, this session offers insights on the relationship between master's admissions evidence and potential for success.

Facilitator: Robert Augustine, Senior Vice President, Council of Graduate Schools Speaker: James Marshall, Dean, Research and Graduate Studies, California State University, Fresno

Speaker: Sheryl Tucker, Vice Provost and Dean, Graduate College, Oklahoma State University

ENGAGING GRADUATE STUDENTS IN ADVOCACY

Graduate students can serve as valuable advocates in elevating the voice of the community. Understanding how to incorporate their unique perspectives and enthusiasm to activate change is a powerful skill for any graduate dean. In this session, speakers will describe their collaboration with students and how their efforts yielded positive results.

 Speaker: Kathryn Korgan, Interim Dean, Graduate College, University of Nevada, Las Vegas
 Speaker: Mark Sheridan, Vice Provost for Graduate Affairs and Dean, Graduate School, Texas Tech University

Speaker: Elizabeth Watkins, Dean, Graduate Division, University of California, San Francisco

Defining and Implementing Graduate Learning Outcomes and Competencies

Increasingly, policy makers, legislators, business leaders, and the general public are requesting more transparency in identifying the outcomes and skill sets that our graduate students achieve during their programs of study. In this session, speakers will describe approaches to facilitate adoption of learning outcomes by faculty and programs. Special attention will be given to competencies and skills needed by future graduate researchers, leaders, and practitioners in the 21st Century workforce.

Facilitator: Julia Kent, Vice President, Best Practices and Strategic Initiatives, Council of Graduate Schools

- Speaker: Ann R. Hawkins, Assistant Provost, Graduate Education and Research, The State University of New York, System Administration
- Speaker: Alan Leshner, CEO Emeritus, American Association for the Advancement of Science
- Speaker: M.J.T. Smith, Dean, Graduate School and Senior Vice Provost, Academic Affairs, The University of Texas at Austin

EMPIRE

DIPLOMAT

Thursday, December 6, continued

12:00 - 1:30 PM AWARDS CEREMONY AND LUNCHEON

REGENCY EAST

Presider: Suzanne T. Ortega, President, Council of Graduate Schools

PRESENTATION OF THE CGS/PROQUEST DISSERTATION AWARD IN MATHEMATICS, PHYSICAL SCIENCES, AND ENGINEERING

Selection Committee Chair: Karlene Hoo, Dean, Graduate School, Montana State University

PRESENTATION OF THE CGS/PROQUEST DISSERTATION AWARD IN THE SOCIAL SCIENCES

Selection Committee Chair: *Marjorie Zatz, Vice Provost and Dean, Graduate Division, University of California, Merced*

PRESENTATION OF THE GUSTAVE O. ARLT AWARD

Selection Committee Chair: Carol Genetti, Dean, Graduate Division, University of California, Santa Barbara

PRESENTATION OF THE ETS/CGS AWARD FOR INNOVATION IN PROMOTING SUCCESS IN GRADUATE EDUCATION

Selection Committee Chair: Cari A. Moorhead, Interim Dean, Graduate School, University of New Hampshire

PRESENTATION OF THE DEBRA W. STEWART LEADERSHIP AWARD

Presider: Karen Butler-Purry, Chair, Council of Graduate Schools and Associate Provost, Graduate and Professional Studies, Texas A&M University

2:00 - 5:00 PM EXHIBITS OPEN

2:30 - 4:00 PM PLENARY II

THE LEADERSHIP ROLE OF PHILANTHROPY IN ADVANCING TALENT: A SHARED AGENDA WHERE ALL LEARNING COUNTS

Philanthropy and postsecondary education have a long-standing, interdependent partnership supporting thought leadership, research, pedagogy, and practice. What are the shared roles of universities and philanthropies in enhancing professional pathways, graduate certificates, and doctoral programs and supporting/creating conditions for change that benefit learning, working, equity, and talent? Jamie Merisotis will provide his insights on graduate education and its connection with the changing postsecondary education landscape.

Presider: Lisa Tedesco, Vice Provost for Academic Affairs and Graduate Studies and Dean, Laney School of Graduate Studies, Emory University Speaker: Jamie Merisotis, President and CEO, Lumina Foundation

AMBASSADOR

REGENCY WEST

Thursday, December 6, continued

4:00 - 4:30 PM AFTERNOON REFRESHMENT BREAK

AMBASSADOR

SPONSORED BY: New Jersey Institute of Technology Temple University Virginia Commonwealth University

4:30 - 5:30 PM CONCURRENT SESSIONS

PROFESSIONAL DEVELOPMENT FOR INTERNATIONAL STUDENTS

EMPIRE

This session will focus on some of the unique professional development needs international graduate students may have. Panelists will share strategies for graduate schools to effectively engage international graduate students in professional development activities that are relevant to their needs and career interests and trajectories.

Speaker:	Jennifer Bonds-Raacke, Dean, Graduate School and Office of Scholarship and
	Sponsored Projects, Fort Hays State University
Speaker:	Jerome Kukor, Dean, School of Graduate Studies, Rutgers University
Speaker:	Janet Rutledge, Vice Provost and Dean, Graduate School, University of Maryland,
	Baltimore County

GREAT EXPECTATIONS: UNDERSTANDING HUMANITIES PHD CAREER PATHWAYS PALLADIAN

What careers do humanities PhDs pursue? Since the Survey of Doctorate Recipients (SDR) discontinued its humanities survey in 1995, the answer to this question has been elusive. However, recent findings from efforts such as CGS's PhD Career Pathways and AHA's Where Historians Work have shed new light on humanities PhD career outcomes. This panel will review these findings and feature deans using this information to improve their programs.

Facilitator: Maureen McCarthy, Director, Best Practices and Advancement, Council of Graduate Schools

- Speaker: Graham Hammill, Vice Provost, Educational Affairs and Dean, Graduate School, The University at Buffalo, SUNY
- Speaker: Mary Farmer Kaiser, Dean, Graduate School, University of Louisiana at Lafayette

LEADERSHIP PROGRESSION: PATHWAYS INTO THE DEANSHIP

DIPLOMAT

Is a graduate deanship in your future? Are you pondering the question, "Where do I want to be in 5 years?" Whether you are actively seeking a graduate dean's role or simply curious about what the journey entails, this session will share helpful insights and tips from colleagues who have recently made the transition to the role of graduate dean.

Speaker: William R. Graves, Dean, Graduate College, Iowa State University

Speaker: Scott Herness, Vice Provost, Research and Dean, The Graduate School, Montclair State University

Speaker: Sarah C. Larsen, Vice Provost and Dean, Graduate School, University of Houston

Thursday, December 6, continued

PROGRAM

4:30 - 5:30 PM CONCURRENT SESSIONS (CONTINUED)

RECRUITING AND SUPPORTING INDIGENOUS STUDENTS

In contrast to other US domestic student groups, participation of indigenous students in master's and doctoral education has stagnated or even decreased in recent years. This session will focus on lessons learned from institutions with track records of working with indigenous communities. Speakers will share strategies for building inclusive learning environments to support these students.

Speaker: Linda Mason, Dean, Graduate School, Purdue University Speaker: Fahim Quadir, Vice-Provost and Dean, School of Graduate Studies, Queen's University

Speaker: Janet Sturman, Associate Dean, Graduate College, University of Arizona

6:00 - 7:30 PM PROQUEST RECEPTION FOR ALL PARTICIPANTS

This annual event honors the winners of the ProQuest Distinguished Dissertation Awards.

SPONSORED BY PROQUEST

Friday, December 7

7:30 ам - 5:00 рм	REGISTRATION WES	T REGISTRATION DESK		
7:30 - 8:30 ам	EDUCATIONAL TESTING SERVICE BREAKFAST Breakfast open to all attendees	BLUE		
	Diversity in Graduate Education: Looking at, and Beyond, Admissions			
	Programs seeking to improve student diversity are also seeking to under evaluate and support candidates from diverse social and educational bac benefits and drawbacks associated with various approaches institutions effort to increase diversity? Is it possible to have a fair admissions proce Enjoy breakfast while hearing from peers in the field about what has wor and the role of GRE scores in the process.	m diverse social and educational backgrounds. What are the with various approaches institutions are considering in an sible to have a fair admissions process that is free from bias? peers in the field about what has worked at their institutions		
	Facilitator: Jamal Watson, Executive Editor, Diverse: Issues in Higher Education Speaker: Karen DePauw, Vice President and Dean, Graduate Education, Virginia Tech Speaker: Steven Matson, Dean, The Graduate School, University of North Carolina at Chapel Hill			
	Speaker: M.J.T. Smith, Dean, Graduate School and Senior Vice Provos The University of Texas at Austin	a, Academic Analis,		
7:30 - 9:00 am	NAGS EXECUTIVE COMMITTEE BREAKFAST Presider: Carol Beck, Associate Dean, Jefferson College of Biomedical Thomas Jefferson University	COUNCIL Sciences,		
7:30 - 9:00 AM	MAGS EXECUTIVE COMMITTEE BREAKFAST Presider: Kinchel Doerner, Dean, Graduate School, South Dakota State	FORUM Oniversity		
7:30 - 9:00 AM	WAGS EXECUTIVE COMMITTEE BREAKFAST Presider: Janet Sturman, Associate Dean, Graduate College, University	CABINET		
8:00 - 9:00 AM	MORNING COFFEE	AMBASSADOR		

HAMPTON

BLUE

Friday, December 7, continued

8:00 AM - 12:00 PM EXHIBITS OPEN

9:00 - 10:30 AM PLENARY III

WEAPONS OF MATH DESTRUCTION AND THE ETHICAL MATRIX: HOW TO EMBED ETHICAL CONSIDERATION IN BIG DATA CONTEXTS

In Weapons of Math Destruction: How Big Data Increases Inequality and Threatens Democracy, Cathy O'Neil argues that algorithms used in big data analysis are deciding society's winners and losers. After explaining the biases inherent in algorithms, which determine which data are collected and analyzed, Dr. O'Neil will address implications for the ethical training of graduate students across all disciplines.

Presider: *Phillip Harper, Dean, Graduate School of Arts and Science, New York University* Speaker: *Cathy O'Neil, Author,* Weapons of Math Destruction: How Big Data Increases Inequality and Threatens Democracy

10:30 - 11:00 AM MORNING REFRESHMENT BREAK

SPONSORED BY: Drexel University James Madison University St. Bonaventure University

11:00 AM - 12:00 PM CONCURRENT SESSIONS

How Machine Learning Will Change Graduate Admissions

SPONSORED BY KIRA TALENT

From natural-language processors and photo recognition technology to self-driving cars and virtual assistants, we are progressively teaching machines how to make our lives easier and help us work faster. What does this shift mean for graduate enrollment? We'll explore how machine learning will change the way we recruit, select, and enroll students, and how schools can start preparing today for the technological revolution ahead.

Speaker: Lisa Armistead, Associate Provost, Graduate Programs, Georgia State University Speaker: Emilie Cushman, Founder and CEO, Kira Talent

Speaker: Jerry Weinberg, Associate Provost, Research and Dean, Graduate School, Southern Illinois University Edwardsville

NAVIGATING THE SEA OF SURVEYS

Graduate deans often feel they are drowning in the demand for data. Therefore, they must prioritize and strategically deploy various data collection efforts. Speakers will share ways for graduate schools to effectively communicate findings with campus stakeholders, so that there are tangible connections between their participation in studies and decision-making.

Speaker: Barbara Knuth, Dean, Graduate School, Cornell University

Speaker: Phillip A. Trella, Assistant Vice President, Office of Graduate and Postdoctoral Affairs, University of Virginia

PROGRAM

AMBASSADOR

PALLADIAN

EMPIRE

AMBASSADOR

REGENCY WEST

Friday, December 7, continued

11:00 AM - 12:00 PM **CONCURRENT SESSIONS (CONTINUED)**

ACCESS AND DIVERSITY IN A GLOBAL CONTEXT

Developing a "diverse" graduate education community means different things in different countries, but we all aim to provide greater access to underrepresented students and to foster inclusive learning environments. In this session, an international panel will share a variety of approaches to promoting diversity of people and perspectives and inspire us to improve upon these efforts for the benefit of students, universities, and broader communities.

Speaker: Philippe-Edwin Bélanger, Director, Graduate and Postdoctoral Studies, INRS-Université du Québec

Speaker: Shireen Motala, Senior Director: Post Graduate School, University of Johannesburg Speaker: Christopher Sindt, Provost and Dean, Graduate School, Lewis University

PROMOTING GRADUATE STUDENT HEALTH AND WELLNESS

The physical and psychological well-being of graduate students is critical to their success. This session will focus on facilitating graduate learning environments where the well-being of students is a central priority. Panelists will share strategies for providing resources and support for individual faculty supervisors and mentors, so that meaningful conversation can take place about graduate student health and wellness.

Speaker: Elizabeth Klonoff, Vice President for Research and Dean, Graduate Studies, University of Central Florida Kim LaScola Needy, Dean, Graduate School and International Education, Speaker: University of Arkansas Susan Porter, Dean and Vice-Provost, Graduate and Postdoctoral Studies, Speaker: The University of British Columbia

NETWORKING LUNCHEON 12:00 - 1:00 PM

1:15 - 1:45 РМ LIGHTNING ROUND SESSIONS

New this year, these sessions are opportunities to learn about solutions to some of the most pressing challenges on your campus. Don't miss the chance to hear from industry leaders about their recent work with graduate schools, and to help shape their future products and services.

SHOWCASING YOUR GRADUATE SCHOOL

SPONSORED BY BEPRESS

Pam Vitu of bepress will introduce how graduate schools are using Digital Commons to increase rankings, showcase faculty and student output, archive important materials, publish journals, and much more. The session will provide case studies, metrics, and analytics exemplifying how graduate schools are deriving value from their institutional repositories. Time will be allocated at the end of the presentation for questions and comments from the audience.

Speaker: Pam Vitu, Solution Sales Manager, bepress

IS ONLINE PROFESSIONAL DEVELOPMENT THE NEXT WAVE FOR **GRADUATE EDUCATION?: RESEARCH RESULTS FROM A FOUR YEAR STUDY**

SPONSORED BY DOCTORALNET LTD

Two big questions for graduate education are: "How do our systems become equitable for those who have less social and financial capital?" and "How do we do that economically and to scale?" Four years of research suggests digital professional development has a role to play in the answer to that question. These big ideas drill down to practical considerations and ideas in this session.

Speaker: E. Alana James, Founder and CEO, DoctoralNet Ltd

REGENCY EAST

PALLADIAN

DIPLOMAT

DIPLOMAT

HAMPTON

EMPIRE

AMBASSADOR

REGENCY WEST

AMBASSADOR

Friday, December 7, continued

1:15 - 1:45 РМ LIGHTNING ROUND SESSIONS (CONTINUED)

ATTRACT MORE INTERNATIONAL STUDENTS BY SPEAKING THEIR LANGUAGE!

SPONSORED BY PRODIGY FINANCE

Joel Frisch will share insights from Prodigy Finance's 11 years of experience with international graduate students from around the world. The session will explore current trends in international graduate student mobility, informed by Prodigy's experience with thousands of individual students. Joel will also use case studies to reflect on the motivations and realities of today's international graduate student and what that means for graduate school admissions and enrollments.

Speaker: Joel Frisch, Head of Americas, Prodigy Finance

2:00 - 4:00 PM **EXHIBITS OPEN**

2:00 - 3:00 РМ PLENARY IV

DO IDEAS STILL MATTER? THE ROLE OF INTELLECTUALS IN SHAPING THE NATIONS FUTURE—LAPIDUS LECTURE

The LaPidus lecture was established to honor the late Jules B. LaPidus, a past-president of CGS. The lecture is delivered each year by an international leader and visionary thinker.

Intellectuals are often seen as out of touch and have lost stature in a world where opinions crowd out facts. How do we prepare the next generation to boldly develop new ideas, rigorously test truth claims, and responsibly inform public debates? New York Times columnist David Brooks will help the CGS community understand the range of challenges we face in fostering engaged leaders and professionals.

- Presider: Karen Butler-Purry, Associate Provost, Graduate and Professional Studies, Texas A&M University
- Speaker: David Brooks, New York Times op-ed columnist, political commentator and author of The Road to Character

3:00 - 3:30 РМ AFTERNOON REFRESHMENT BREAK

SPONSORED BY: **Bowie State University New York University** Virginia Tech

3:30 - 4:30 РМ **CONCURRENT SESSIONS**

DEMONSTRATING THE PUBLIC VALUE OF GRADUATE RESEARCH AND EDUCATION **EMPIRE**

Whether a graduate dean engaging in legislative advocacy or a student articulating the broader impacts of their research, graduate communities need to be able to craft compelling narratives about the public value of master's and doctoral education. This session focuses on framing and communicating how the work of our students and universities matter. Topics include alignment of research with publicly valued outcomes and the use of stories and data to make the case for its importance.

- Speaker: W. Constinia Charbonnette, Assistant Dean, College of Business & Economics Graduate Programs, West Virginia University
- Speaker: Michael Thompson, Director, Broader Impacts in Research, Office of the Vice President for Research, University of Oklahoma

Friday, December 7, continued

3:30 - 4:30 РМ **CONCURRENT SESSIONS (CONTINUED)**

PREPARING FUTURE FACULTY TO ASSESS STUDENT LEARNING

The assessment of student learning is critical to effective teaching. Unfortunately, many future faculty are unprepared to assess and use evidence of student learning. Drawing from a CGS initiative funded by the Alfred P. Sloan and Teagle Foundations, this session will highlight strategies for preparing future faculty to improve their teaching practices through learning assessment and provide guidance for evaluating this dimension of PFF programs.

- Speaker: Thomas Jeitschko, Dean, Graduate School and Associate Provost, Graduate Education, Michigan State University
- James Wimbush, Vice President, Diversity, Equity, and Multicultural Affairs and Dean, Speaker: The University Graduate School, Indiana University
- Speaker: Marjorie Zatz, Vice Provost and Graduate Dean, Graduate Division, University of California, Merced

PARTNERSHIPS WITH REGIONAL STAKEHOLDERS

Graduate schools are preparing the next generation of innovators by connecting graduate students to entrepreneurs through organizations and internships that promote strategic alliances. These experiences teach students about digital innovation, start-up methodologies, and how to create services or products from innovative research. Discover your institution's potential for advancing entrepreneurial studies and learn how entrepreneurial partnerships are contributing to local economies and promoting job creation.

- Speaker: Jasbir Dhaliwal, Executive Vice President for Research & Innovation, University of Memphis
- Speaker: Scott Lanyon, Vice Provost and Dean, Graduate Education, University of Minnesota
- Speaker: Aimée Surprenant, Dean, School of Graduate Studies, Memorial University of Newfoundland

INITIATIVES TO IMPROVE US STEM GRADUATE EDUCATION

Presenters will describe how the National Science Foundation (NSF) is responding to the changing dynamics of graduate education. They will share NSF's Division of Graduate Education and other NSF organizations' initiatives that facilitate a more holistic preparation of graduate students in different settings, leverage partnerships with stakeholder communities, and build a stronger research corpus for STEM graduate education. Specific examples meeting these goals will be provided.

- Speaker: Nirmala Kannankutty, Deputy Division Director, Division of Graduate Education, National Science Foundation
- Speaker: Juan Mesa, Division Director, Division of Mathematical Sciences, National Science Foundation
- Speaker: Daniel Sui, Vice Chancellor, Research and Innovation, University of Arkansas and former Division Director, Division of Social and Economic Sciences, National Science Foundation

4:45 - 6:45 РМ **DIVERSITY AND INCLUSIVENESS ADVISORY COMMITTEE MEETING** Cari A. Moorhead, Interim Dean, Graduate School, University of New Hampshire

CABINET

DIPLOMAT

PALLADIAN

HAMPTON

SATURDAY, DECEMBER 8

7:00 - 8:00 AM IELTS USA BREAKFAST

Breakfast open to all attendees

THE IMPORTANCE OF ENGLISH PROFICIENCY DURING TIMES OF CHANGE

Join IELTS USA to discuss how English proficiency may be affected by changes in trends in graduate admissions, and ways IELTS can help graduate programs ensure applicants are prepared to succeed on campus. We will be joined by Scott Lanyon, who will offer advice about the importance of good English proficiency among graduate students and teaching assistants, and offer recommendations for on-campus and local resources that can be utilized to support increased proficiency among students.

Speaker: Kate McKeen, Recognition Manager, IELTS USA Scott Lanyon, Vice Provost and Dean, Graduate Education, University of Minnesota

8:00 - 8:45 AM CGS ANNUAL BUSINESS MEETING

 Presider: Karen Butler-Purry, Chair, Council of Graduate Schools and Associate Provost, Graduate and Professional Studies, Texas A&M University
 Board of Directors' Report – Karen Butler-Purry, Chair
 President's Report – Suzanne T. Ortega, President
 Committee Chair Reports

8:45 - 10:00 AM PLENARY V

LEGAL TRENDS IN GRADUATE EDUCATION

An expert in the field will discuss legal trends in graduate education with a focus on what graduate deans need to know to work effectively with faculty, staff, and legal counsel. The speaker will share recent cases that illustrate legal issues surrounding academic integrity, due process, employment law, marijuana legalization, Title IX, and privacy laws.

Presider: Joanne Romagni, Vice Chancellor of Research and Dean, Graduate School, The University of Tennessee at Chattanooga

Speaker: Mackenzie Wilfong, General Counsel, Tulsa Community College

10:00 - 10:30 AM MORNING COFFEE BREAK

10:30 AM - 12:00 PM PLENARY VI

THREE-MINUTE THESIS (3MT®): PEOPLE'S CHOICE COMPETITION AND ROUNDTABLE DISCUSSION

Globally, universities and regional organizations of graduate schools are launching 3MT[®] competitions to help prepare graduate students to communicate the value of their research to a broad audience. This plenary session will showcase the winners of regional competitions and conclude with a roundtable discussion and People's Choice competition. Students will reflect on their experiences, offering insights that can help graduate schools develop successful 3MT[®] competitions and other programs designed to hone students' communication skills.

See inside back cover of program for full listing of awardees.

Presider: Alastair McEwan, Pro-Vice Chancellor (Research Training) & Dean, Graduate School, The University of Queensland

12:00 PM MEETING CLOSING

Suzanne T. Ortega, President, Council of Graduate Schools Christopher Sindt, 2019 Chair, Council of Graduate Schools and Provost and Dean, Graduate School, Lewis University

REGENCY WEST

REGENCY WEST

REGENCY WEST

REGENCY WEST

REGENCY EAST

PROGRAM