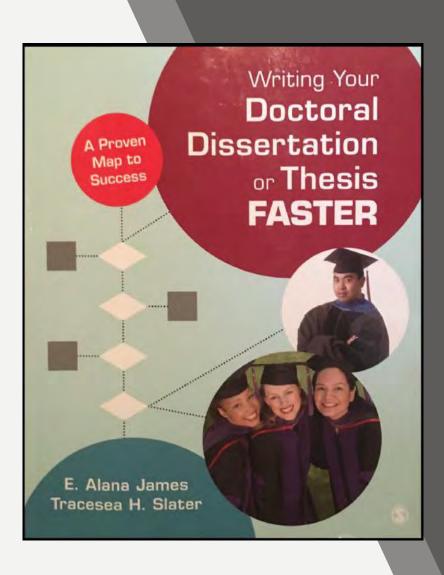
HELPING GRADUATE SCHOOLS BUILD FOR THIS CENTURY

The problem that keeps me up at night is how to offer equitable services to a diverse population of graduate students (non English speakers, older, working, non-traditional) and HOW TO DO THAT AT SCALE. -M.B. Vice Provost Texas A&M-





Housekeeping...

- Please Sign In, clipboard is traveling around
- Leave a business card in the basket for a raffle that is being supported by Sage Publishing.

• They have donated 12 copies of my book on Finishing Your Dissertation or Thesis Faster: A Proven Roadmap for Success.

Do You Agree??

FACT: Many graduate schools are seeing decreased enrollment?

FACT: While it is widely reported that Graduate Programs have a 50% completion rate on average, that probably is the mean?

FACT: Many Graduate Schools do not have the data to prove or disprove program level completion?

HYPOTHESIS: Targeted professional development has a role to play in reversing these facts







Our Mission:

To participate and share in the evolution of Graduate Schools

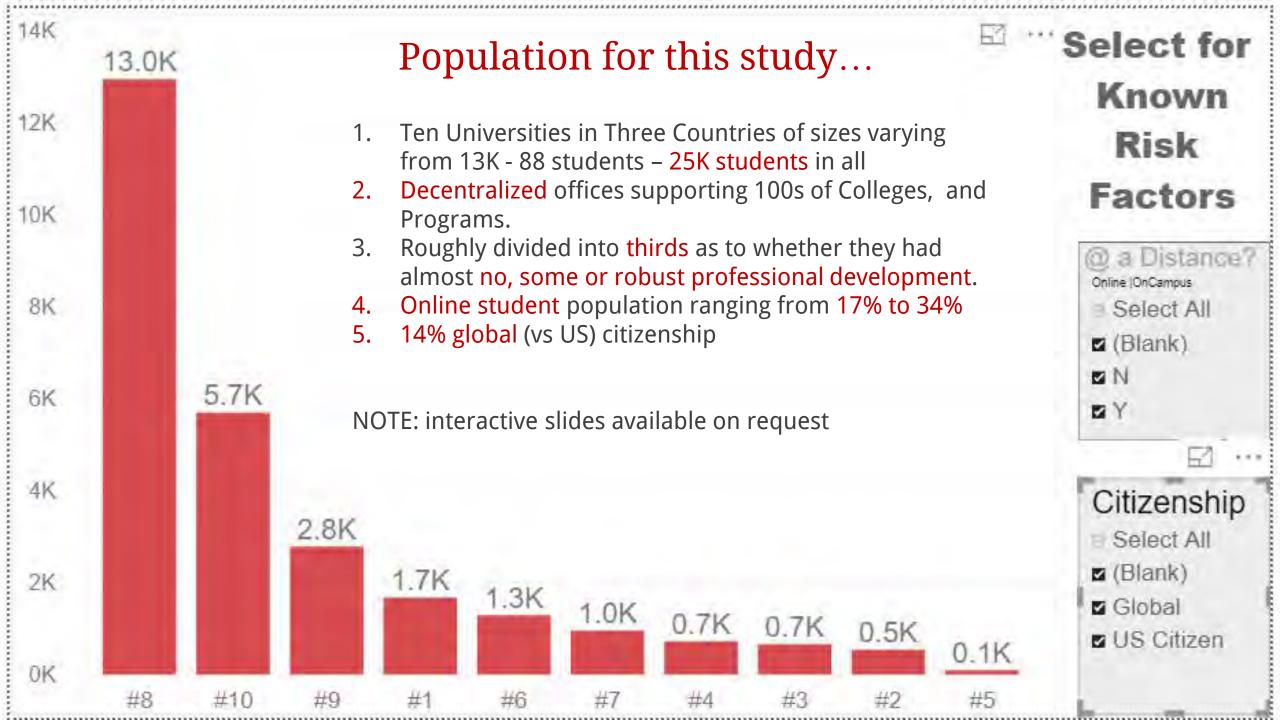
Our Vision:

Technology working in tandem with Graduate Schools to build a safety net for students thereby increasing retention and completion

This Research Asks:

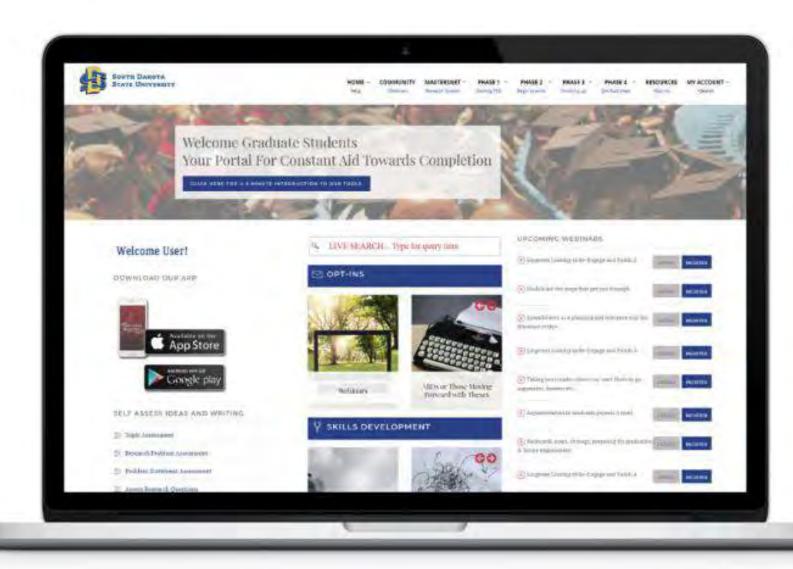
- 1. What evidence do we have from the Deans' experience?
- 2. What evidence do we have of retention and completion?





Partnership with DoctoralNet Ltd...

Personalized Portal and App combination roughly priced equivalent to two graduate tuitions. Working with Deans to develop new content that suits their framework.





These Deans give their Masters & PhD or Professional











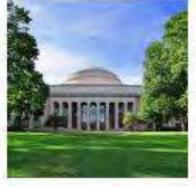




























A complex and redundant, pedagogically driven, suite of digital content and tools

Ongoing Research Employs an Eclectic Mix of Literature & Methodology





Socialization Theory PhD Completion Organizational Development Computer Science Digital Learning Teaching and Learning Marketing Research Mixed Qualitative & Quantitative Data Sources Action Research

Narrative Inquiry Storytelling Research



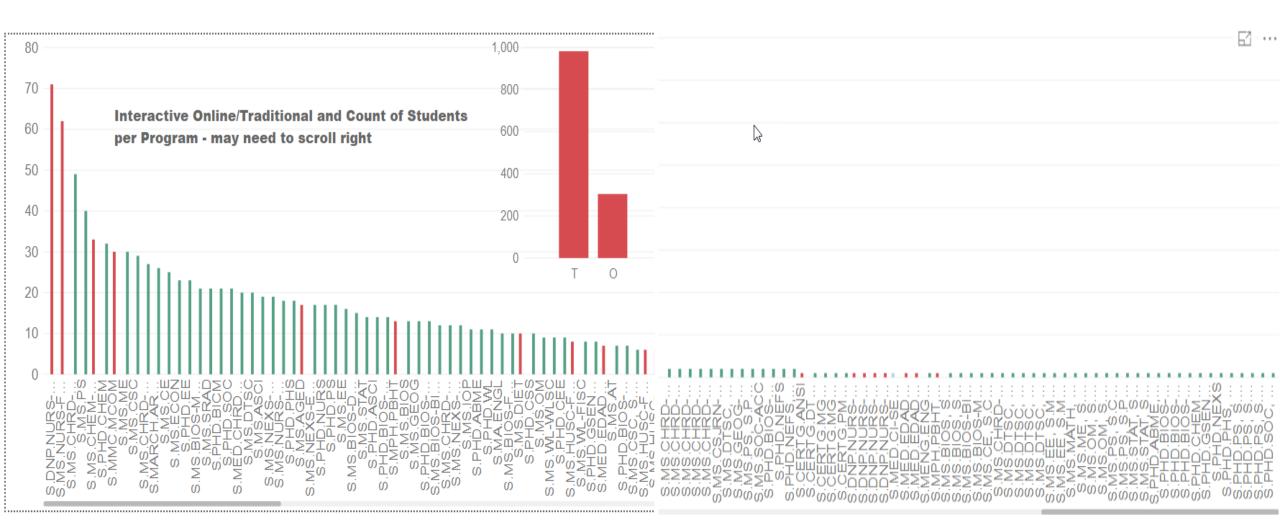
The Deans' **Stories:** University Implementation and Student Adoption

DoctoralNet



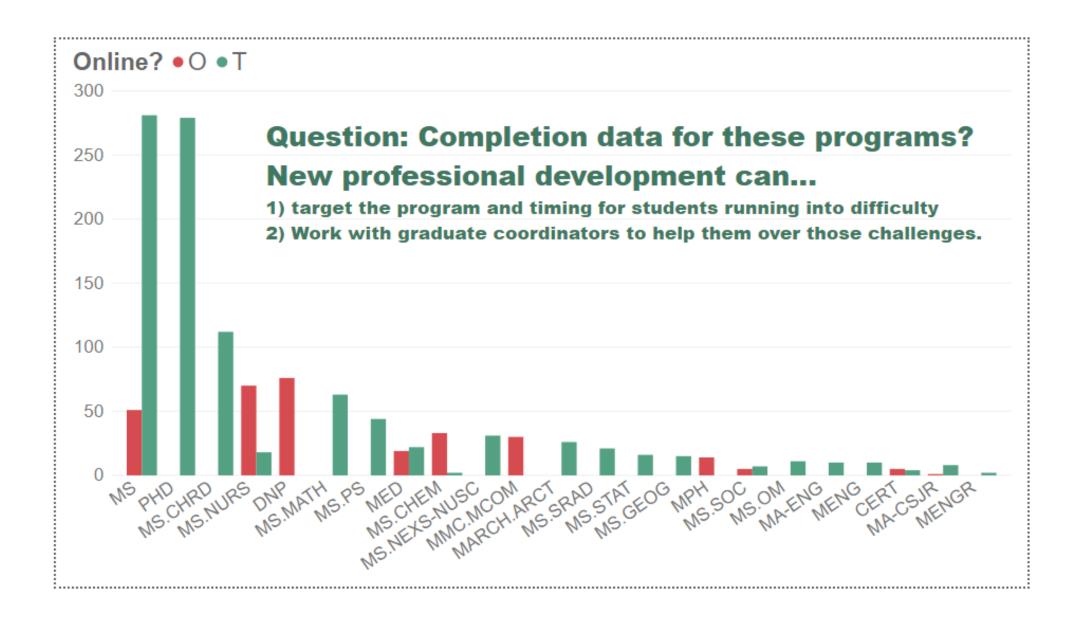


#1-Getting the Data Just Right = Targeted Implementation

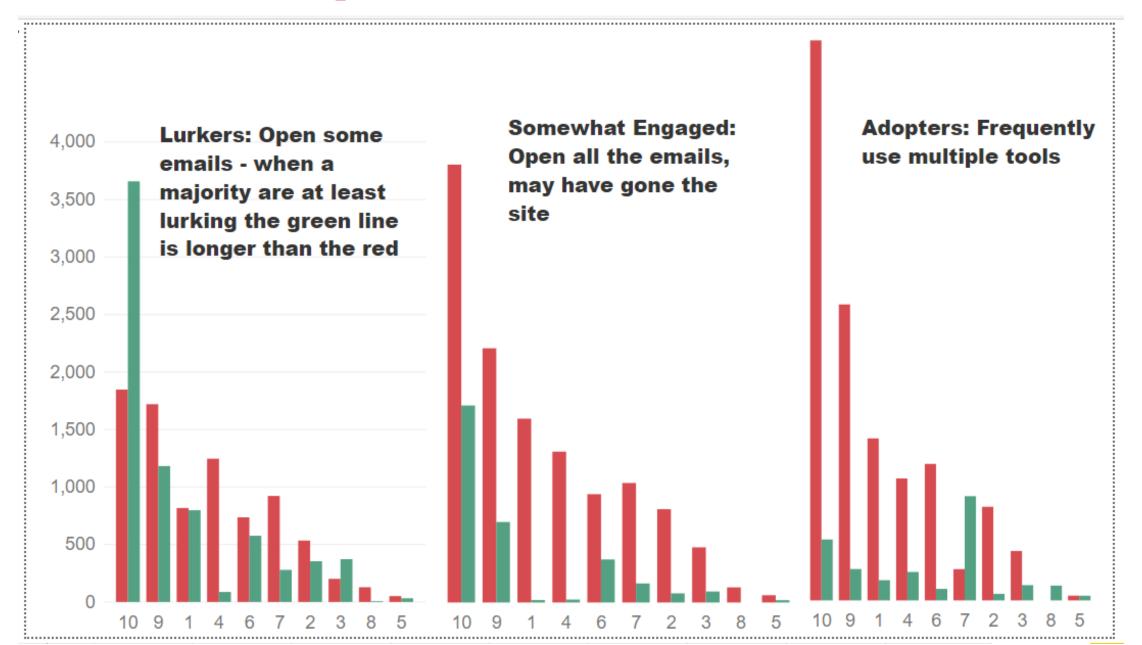


Divisions need to be big enough to spark discussion of what can be done to help students most. Frequently this is at the Graduate Coordinator level.

#1-Getting the Data Just Right = Targeted Implementation



#2- Student Adoption Can Be Tracked from Interest to Use

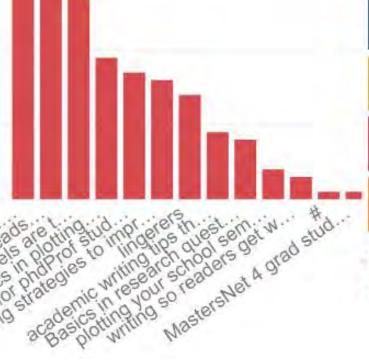


#3-Even Without On Campus Support, Students Adopt

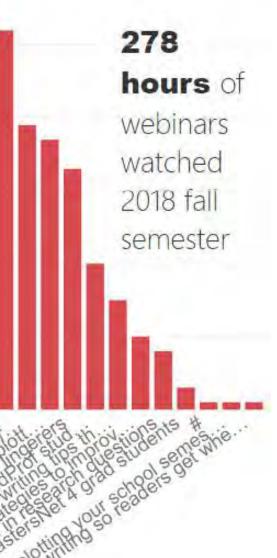


22% adoption

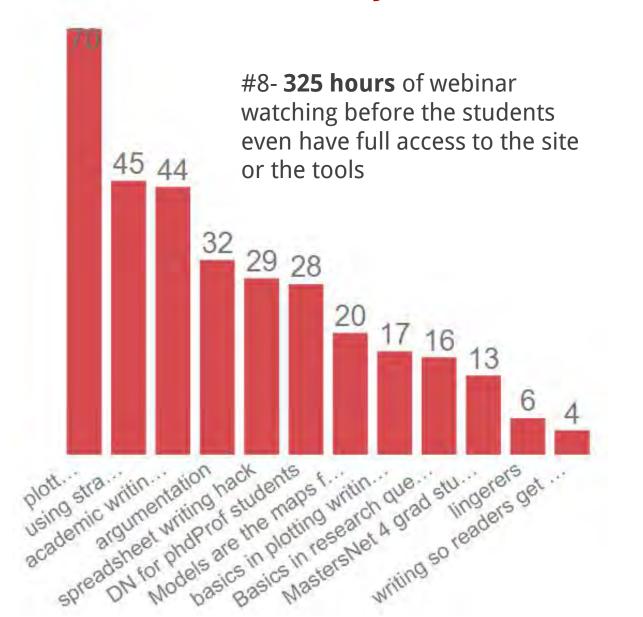
218 hours of webinars watched 2018 fall semester

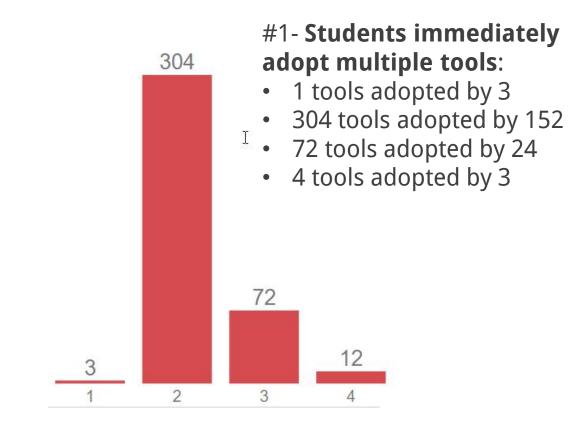






#4- Students Adopt Quickly In Universities with Previously Robust Professional

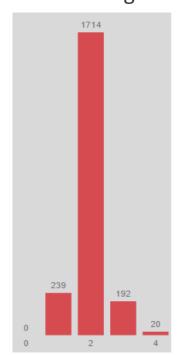




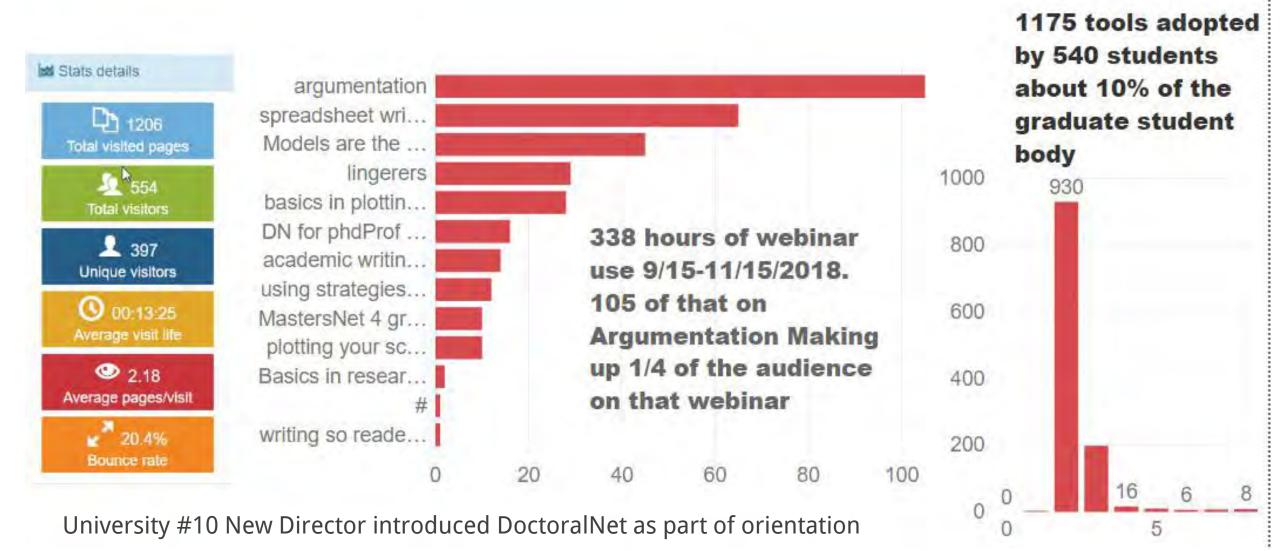
#5- Faculty Like The Tools & Help Design New Ones



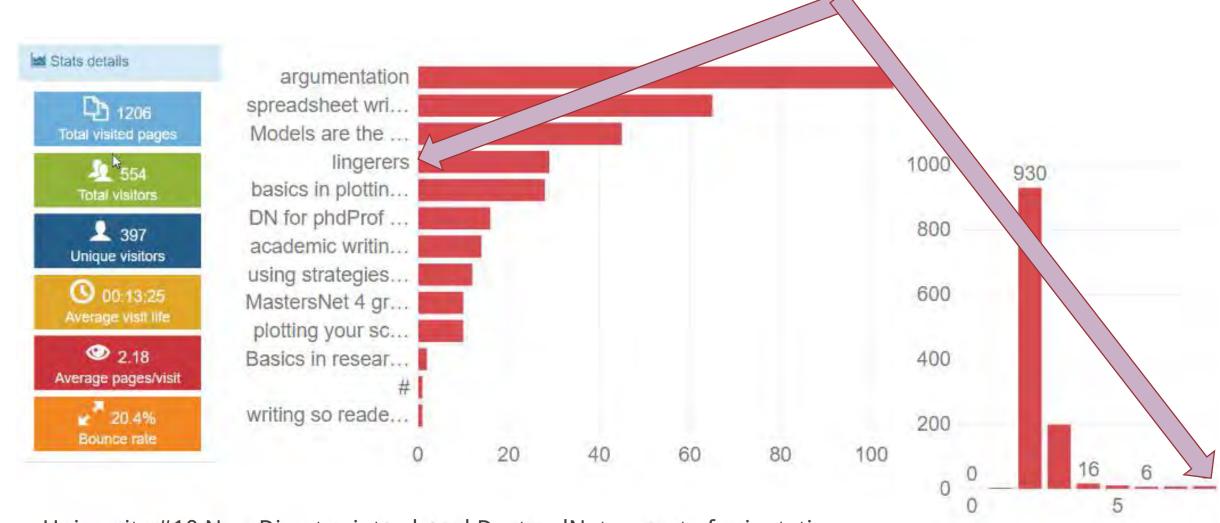
Faculty applauded the Dean during the MastersNet Training when it became clear these adoption data were due to her boldly opting in students for academic writing emails.



#6 – It makes a huge difference if you introduce the tools to students live and online as part of orientation



#6 – It makes a huge difference if you introduce the tools to students live and online as part of orientation



University #10 New Director introduced DoctoralNet as part of orientation

Brief Recap:

#1-Getting the Data Just Right = Useful for Targeted Work on Completion

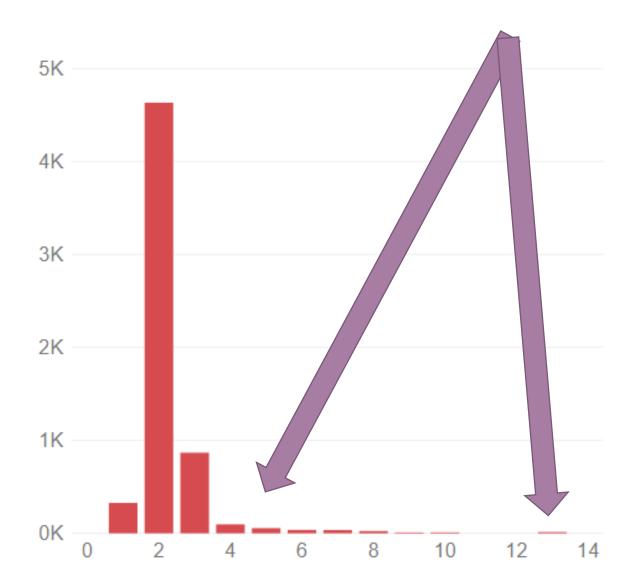
- #2- Adoption Can Be Tracked from Interest to Use
- #3-Even Without On Campus Support, Students Adopt the Tools
- #4- Students Adopt Quickly In Universities with Robust Professional Development
- #5- Faculty Like It & Help Us Design New Tools
- #6- It makes a huge difference if you introduce the PD to students live and online as part of orientation

Retention & Completion?

How Do We Measure Outcomes?

E. Alana James, ED.D. DoctoralNet DOCTORAL MASTERS

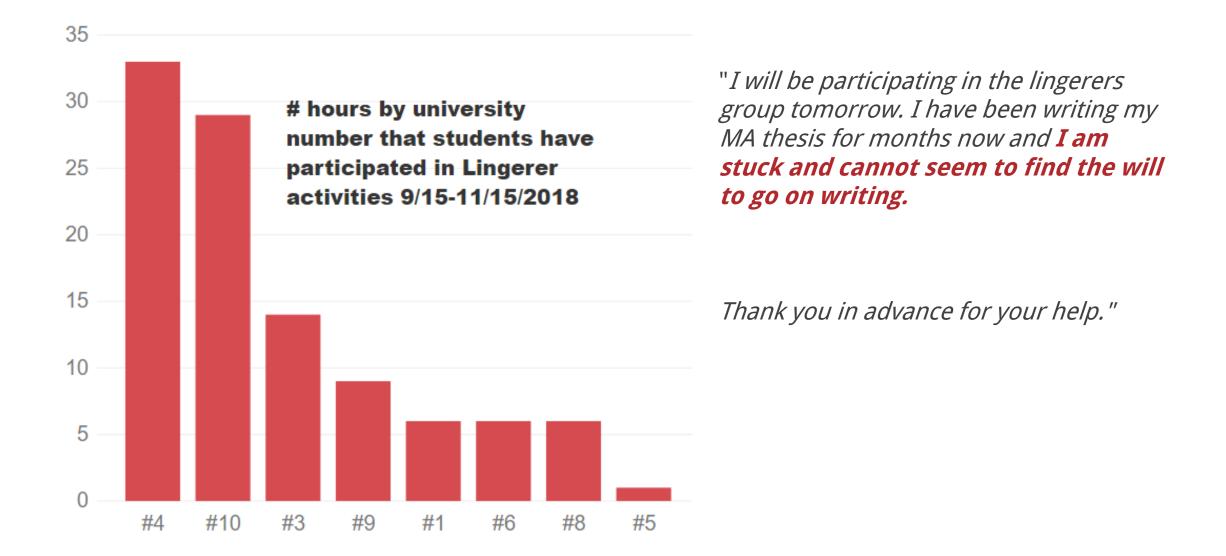
#1- The Non Traditional Student Tells Us They Need It – Important to Track Multiple Adoptions



"I will gladly accept any information you provide. I am just getting back to school after 20+ years, and so out of the loop, especially with writing papers and the different styles. I guess I didn't really realize the amount of writing I would have to do, but I'm ready for a career change and know the hard work will pay off in the end.

Thank you! "

#2- There are Always Students Who Fall Into Gaps and They are Looking for Ways to Get Out



#3- Those Students Complete When the Gaps are Filled or They Have a Safety Net - Testimonials

"Dear Alana,

I had my defense on Monday, and was awarded a PhD! Only a few minor changes are required! So I am delighted! But I wouldn't have managed to push through without you help, advice, your book and nor without everyone involved in the accelerator experience.

Reviewing everybody's snippets of their dissertation was so beneficial! As the weeks came and passed, I realized two things. 1: I can do this! 2: I am not alone! Though my research was very different to my peers, we had very similar questions and difficulties! So thank you! Best wishes"

> Dr Harriet Cole, DCU Biology Major





In Closing ...

Bias, Decisions, and Opportunities





#1 Our Bias is Obvious

We are dedicating our lives to the vision that with a technology partner like ours, every university will soon be able to do much better for their failing or lingering Graduate student.

As researchers, we write for peer review (copies of 2 chapters and a journal article from 2018 available on request)

We think these data point in the <u>right</u> direction and therefore...



#2 – Decisions... What is the Cost of Doing Nothing? Vs The Cost of Moving Ahead?

- 1. Cost of Doing Nothing... Revenue lost when students disengage, recruitment costs go up to replace those numbers, and time lost doing what has always been done to the same results
- 2. For some these are intriguing enough to make a move
- 3. For those, there are two options to save money the cost is roughly two graduate tuitions a year
 - 1. Option 1: For universities with funds We'll half that for a two year pilot that invoices in the spring
 - 2. Option 2: For those that need to build collegial support give us a test population for the spring/summer with the intent of starting with everyone in the fall if things go well.

- #3 There are Two More Opportunities...
 - a) Educational Leadership (recruiting for Advisory Council)b) Research (have design for next phase)

Recap for Discussion:

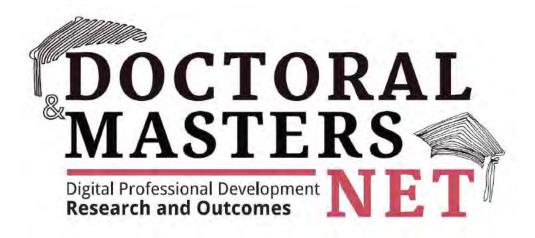
#1- Getting the Data Just Right = Useful for Targeted Work on Completion#2- Adoption Can Be Tracked from Interest to Use

- #3- Even Without On Campus Support, Students Adopt the Tools Anyway
- #4- Students Adopt Quickly In Universities with Robust Professional Development
- #5- Faculty Like It & Help Us Design New Tools
- #6- It makes a huge difference if you introduce the PD to students live and online as part of orientation

About Retention and Completion...

- #1- The Non Traditional Student Tells Us They Need It Important to Track Multiple Adoptions
- #2- Every Group of Students Have Some Who Fall Into Gaps and They are Looking for Ways to Get Out
- #3- Those Students Complete When They Have a Safety Net Testimonials

Sharing in the Evolution of Graduate School



These slides will also be made available in an interactive production of the data on the web after December 7th, 2018. For that access, just write or call...

E. Alana James, EdD

alana@doctoralnet.com

US phone # -720-505-8145