Recruiting and Supporting Indigenous Students

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Native Americans continue to be severely underrepresented in STEM fields

The number of PhD degrees granted to Native Americans from 2004 to 2014 increased much less than for other URM and non-URM students

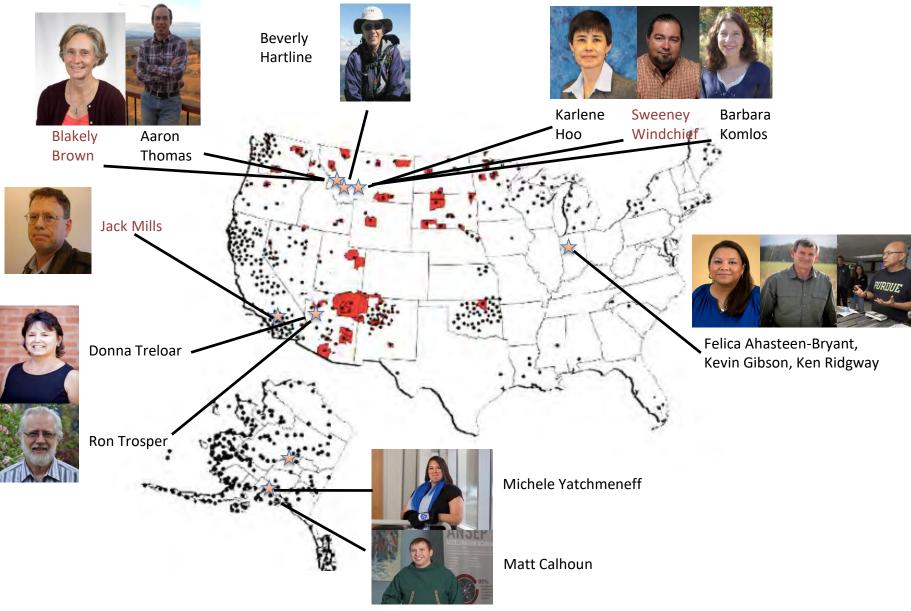
The number of MS degrees in STEM declined from 2004 to 2014 but doubled for other URM students.

Sloan Indigenous Graduate Partnership

Co-PDs: Kevin Gibson, Felica Ahasteen-Bryant, Blakely Brown, Matthew Calhoun, Kevin Gibson, Beverly Hartline, Karlene Hoo, Ken Ridgway, Aaron Thomas, Ron Trosper, Sweeney Windchief, Michele Yatchmeneff

Evaluation: Dr. Jack Mills





Location of SIGP programs relative to tribal lands. Areas in red are reservations and black circles indicate land under tribal government authority, including Alaskan Native villages.

http://www.ncai.org/about-tribes/indians_101.pdf

How does it work?

- Students are nominated by SIGP PDs
 - Member of a tribe or Alaska Native Village or Native Hawaiian registry
 - Can document connection to an indigenous community
 - U.S. citizen
- Institutions provide tuition and fees, usually in the form of assistantships, scholarships, or fellowships
- The Foundation provides additional funds directly to the students
- NACME (National Action Council for Minorities in Engineering) administers funds and admission process.

Key program components

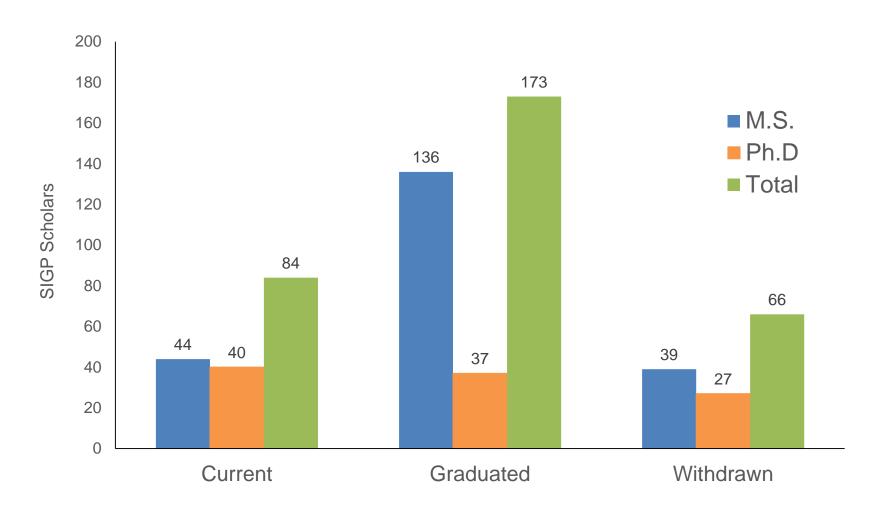
- Recruitment and retention activities
 - Universities use existing networks to recruit;
 some coordination at national level
 - Regular meetings and access to SIGP personnel
- Institutional champions
- National American Indian Science and Engineering Society (AISES) meeting
- External evaluation (Dr. Jack Mills Indep. Eval)

What have we accomplished?



National overview:

173 alumni. We fluctuate between 80 and 100 current students. Retention/graduation rates are above 80% nationally and greater for some programs. Median time to degree for Ph.D students is 4.9 years



Purdue components

Originated with and still led by faculty and staff



- Campus-wide connections
- Native American Educational and Cultural Center (NAECC) is the heart of the program.
- Recruitment primarily focused outside Purdue

NAECC CAMPUS LOCATION

NATIVE AMERICAN EDUCATIONAL AND CULTURAL CENTER

Computer lab

Conference and Meeting Room

Study rooms

Expanded library





Kitchen area for food demonstrations









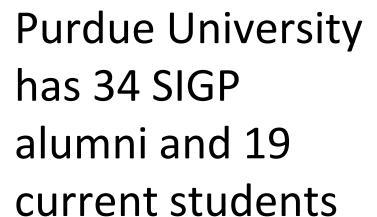






































































93% of all Purdue Scholars have graduated or are still enrolled.































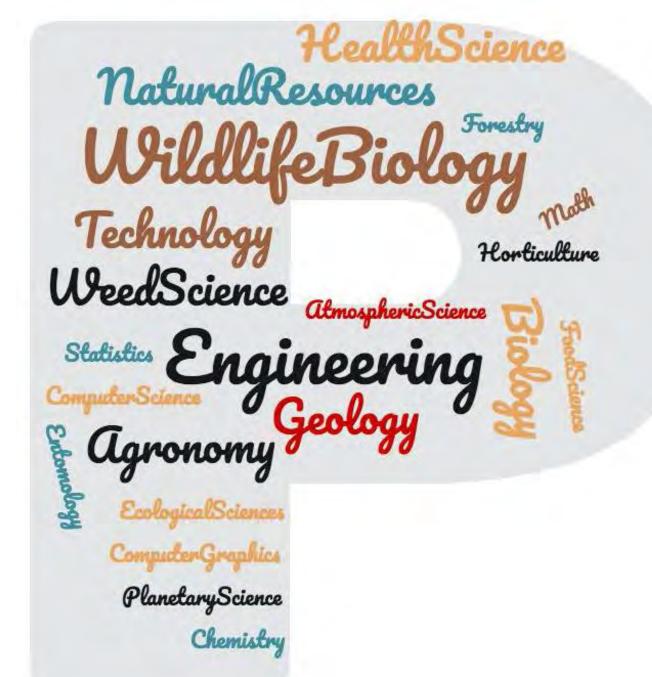












ACKNOWLEDGEMENT

NATIVE AMERICAN EDUCATIONAL AND CULTURAL CENTER



Indiana – "The Land of Indians"

Ancestral Homelands

- Bodewadmi (Potawatomi)
- Myaamiaki (Miami)
- Shawnee
- Lenape (Delaware)

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