



Graduate School
UNIVERSITY OF GEORGIA

UNIVERSITY OF GEORGIA GRADUATE ADMISSIONS STRATEGIES

Suzanne E. Barbour, Dean UGA Graduate School

Graduate Admissions: Emerging Approaches

2018 CGS Summer Meeting

University of Georgia Statistics

Public Land Grant/ Sea Grant University

Flagship institution of the University System of Georgia

37,606 students

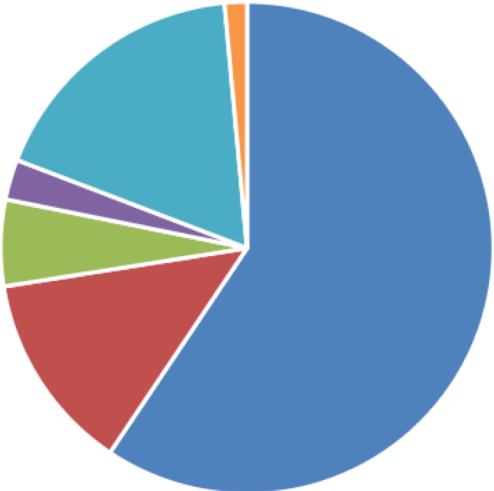
- ◆ 28,848 undergraduate
- ◆ 1,600 professional
- ◆ **7,158 graduate**

Degree Programs

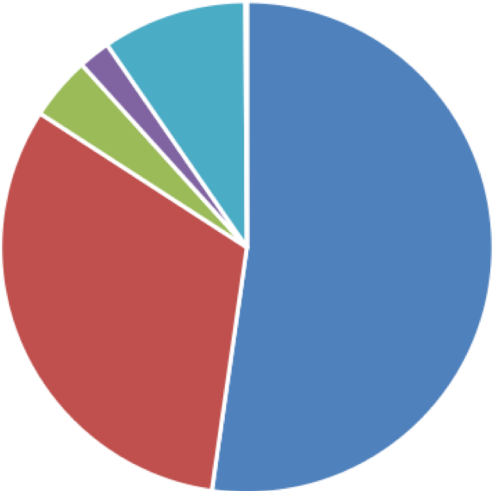
- ◆ 25 bachelor's degrees in 143 major fields
- ◆ **30 master's degrees in 135 major fields**
- ◆ **4 doctoral degrees in 98 major fields**
- ◆ **Education specialist in 10 major fields**
- ◆ Professional degrees in Law, Pharmacy, and Veterinary Medicine



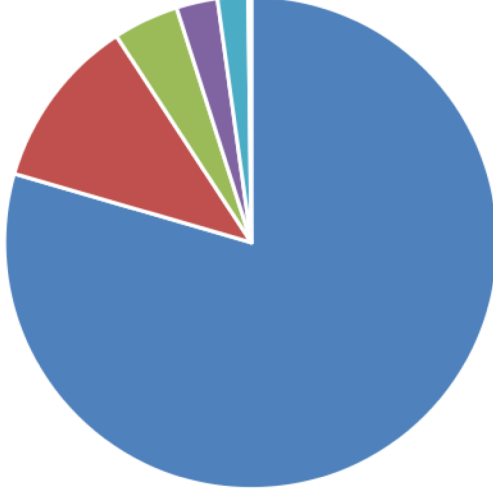
UGA Graduate Student Demographics



USA



GA



UGA

■ White ■ African American ■ Asian ■ Multi ■ Hispanic ■ Native

UGA Recruitment and Diversity Initiatives Team



Director:

Assoc. Director (Retention Initiatives):

Recruiter:

Graduate Assistants:

Lisa Sperling, PhD

Angela Jewell

Deborah Martinez

David Stanley (Counseling Psych)

Celena Snoddy (Public Admin.)

Kristin Short (Financial Planning)



THE PATHWAYS PROGRAM

GRADUATE SCHOOL 101

Undergraduate freshman and sophomores

FALL

GATEWAY TO GRADUATE SCHOOL (Transition & Networking)

Admitted students nominated by department

SUMMER

GS LEAD (Leadership & Community Engagement)

Admitted students nominated by department

SUMMER

PREPARING DIVERSE POPULATIONS FOR GRAD ADMISSION

Undergraduate juniors and seniors

FALL

FUTURE SCHOLARS VISITATION PROGRAM

Serious applicants seeking enrollment for next fall granted departmental recommendation

FALL

ADMISSION TO UGA!

ACCEPTED STUDENTS DAY

Admitted students

SPRING

UGA Feeder Program



- ◆ Pathways Programs
- ◆ Application Fee Waiver
- ◆ GRSA Graduate School Assistantship
- ◆ Reduced Tuition

Application Fee Waiver Program



Type	AY14	AY15	AY16	AY17	AY18 a/o 06062018
Graduate Feeder Program	11	11	14	8	17
McNair Scholars Program	14	50	47	39	40
Annual Biomedical Research Conference for Minority Students (ABRCMS)	-	-	12	19	12
Military	-	-	3	37	30
PhD Project: Business Doctoral Programs for Minorities	-	-	3	3	5
Research Initiative for Scientific Advancement (RISE)	-	-	1	2	1
Summer Research Early Identification Program (SR-EIP)	-	-	1	-	2
Summer Research Opportunities Program (SROP)	-	-	1	-	1
Initiative for Maximizing Student Development (IMSD)	-	-	-	1	-
Louis Stokes Alliances for Minority Participation (LSAMP)	-	-	-	7	11
Minorities in Agriculture, Natural Resources, and Related Sciences (MANRRS)	-	-	-	1	4
Maximizing Access to Research Careers (MARC)	-	-	1	3	-
UGA Summer REU Programs	-	-	-	4	2
Advancing Chicanos/Hispanic & Native Americans in Science (SACNAS)	-	-	-	2	2
Bridges to the Doctorate Program	-	-	-	-	3
Gates Millenium Scholars	-	-	-	-	3
PREP	-	0	6	4	9
Future Scholars Visitation Program	-	18	10	12	8
TOTAL	25	79	99	142	150
% Enrolled	8%	14%	14%	25%	n/a
Overall % Applied/ Enrolled	21%	23%	23%	25%	n/a

Test Case: ABRCMS



- ◆ Annual Biomedical Research Conference for Minority Students
- ◆ Professional Development & Workforce/ Graduate school recruiting
- ◆ 2017 attendance
 - ◆ >2,300 students (mostly undergraduates)
 - ◆ ~700 researchers, program directors, administrators
 - ◆ 830 exhibitors
- ◆ *ABRCMS is the premier recruiting fair for underrepresented minority students in biomedicine*

Test Case: ABRCMS

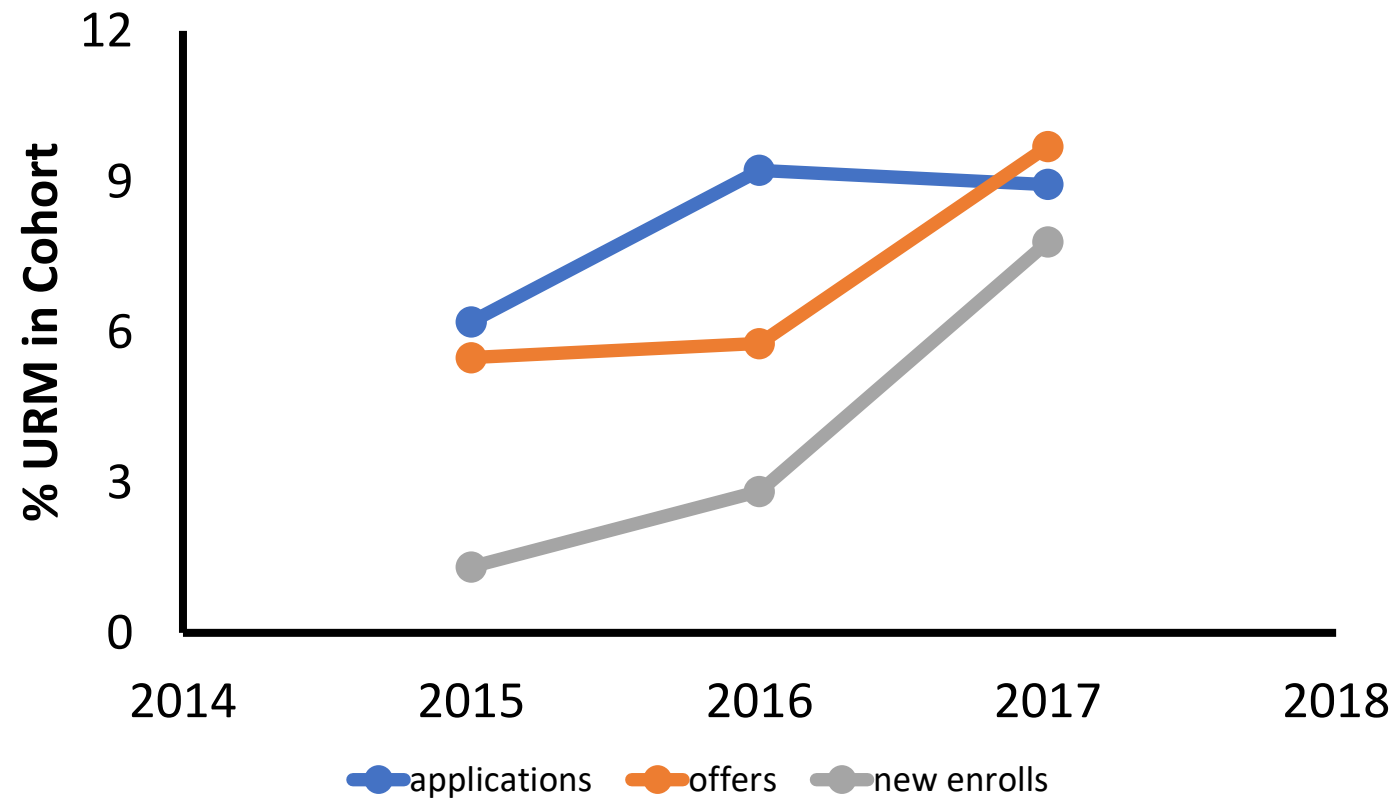
- ◆ 2016: Grad School, PREP (different locations)
- ◆ 2017: Grad School, PREP, ILS, Augusta (common location)
- ◆ 2018: Grad School, PREP, ILS, Augusta, UGA Bioengineering





17th Annual Future Scholars Visitation Program

ABRCMS Outcomes



Retention Initiatives



Initiative

- ◆ Emergency Fund
- ◆ **Health Center**
- ◆ International Student Life
- ◆ **Transitions Workshop**
- ◆ Financial Literacy
- ◆ **Community building**

Partner(s)

- ◆ Financial Aid; Student Care & Outreach
- ◆ **Health Coaching; Wellness Center**
- ◆ International Orientation
- ◆ **Graduate School GA (D. Stanley)**
- ◆ Graduate School GA (K. Short)
- ◆ **Student Orgs (GAPS, GRADS, GPSA)**

QUESTION:



How will rescinding of Obama era policies effect your ability to recruit and retain diverse graduate students?

How will you continue your efforts in diversify graduate education, despite recent political reality?