





CRM for Graduate Admissions: Your Key to Student & Faculty Success

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University of the Pacific Graduate School

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UNLV Graduate College

Council of Graduate Schools Annual Meeting December 6, 2019



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THANK YOU



Who we are





Kate Hausbeck Korgan, PhD

Dean, Graduate College
University of Nevada, Las Vegas



Olivia Nash
Assistant Dean, Graduate School
University of the Pacific





University of the Pacific

salesforce

At a glance

- Private, three city university: Stockton, San Francisco and Sacramento
- Total enrollment (2019): 6,321
 - o 3,554 undergraduate
 - o 1,143 graduate
 - 1,624 first professional
- 80+ undergraduate majors, 30+ graduate programs, 3 first-professional programs
- Adopted Salesforce with TargetX in 2014; build out for Graduate Admission & Recruitment started in 2015



CRM Challenges at the Graduate Level



- Decentralized nature of Graduate Admissions
- Faculty & staff in graduate programs see the CRM as yet another tool they need to learn
- Department resources (time, support staff, training tools) are limited and spread thin
- Marketing, recruitment and admission are typically not the primary focus in graduate programs
- Programs have different needs, use different applications with varying levels of data insights

Shift in graduate education at Pacific



Launch new revenue-generating graduate programs from 2015-2020

- Athletic Training
- Audiology
- Clinical Nutrition
- Data Science
- Food Studies
- Education (MA & EdD)
- Music Therapy

- Nursing
- Occupational Therapy
- Physician Assistant Studies
- Public Administration
- Public Policy
- Social Work



How Pacific currently utilizes Salesforce



Pacific's Graduate School utilizes Salesforce for prospective students and applicants. It is used to track:

- Lead lists
- Inquiries
- Marketing Campaigns
- Prospective Student events

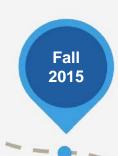
- Email Campaigns
- Applicants (Enrollment Funnel)
- Confirmed and Enrolled Students





Case Study: MS in Data Science





Program Launch

Limited Marketing efforts, 6 month approved to enrolled timeline, no Salesforce use



Enrollment targets not met

Limited Salesforce use



Salesforce Utilization Memo

Data Science program required to utilize Salesforce tools in partnership with GS





2 year Marketing campaign launched

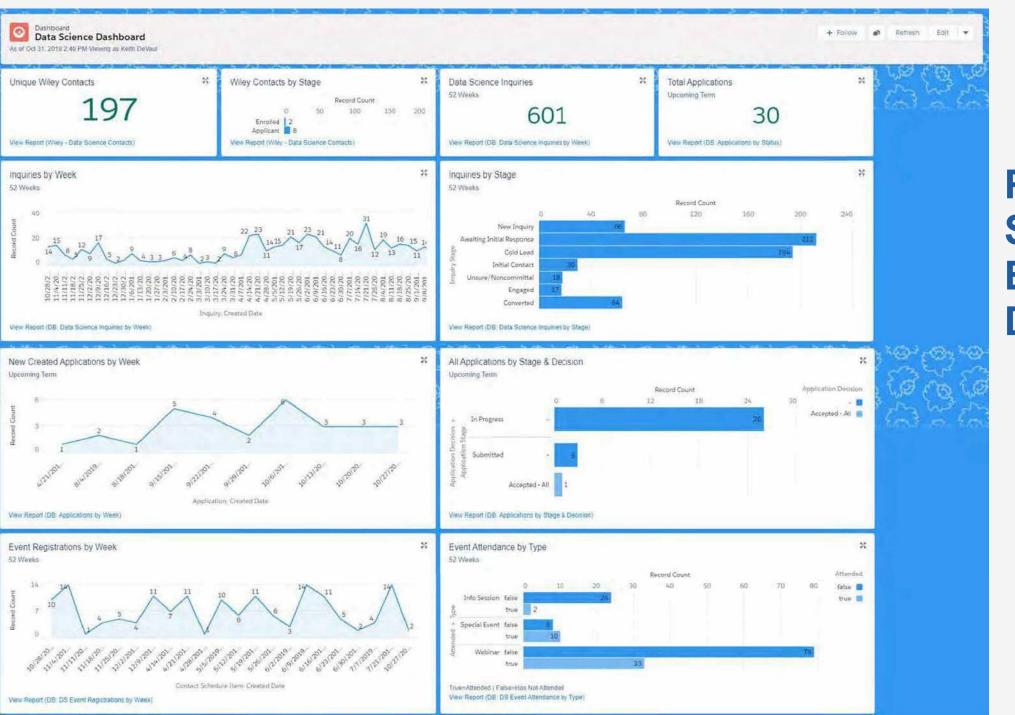
Reports All Folders 47 items REPORTS Name Grad Admission Recent Grad School Created by Me GRAD: Athletic Training Private Reports GRAD: Audiology Public Reports GRAD: Biology All Reports GRAD: Business/Accounting Grad: Clinical Nutrition FOLDERS GRAD: Communication All Folders GRAD: Cybersecurity Created by Me GRAD: Dashboard Reports Shared with Me GRAD: Data Science GRAD: Education FAVORITES GRAD: Education - Sac All Favorites GRAD: Engineering GRAD: Food Studies GRAD: HESP Grad: Marketing GRAD: Music Education GRAD: Music Therapy Grad: Nursing Grad: Occupational Therapy GRAD: PCSP Chemistry GRAD: PCSP Pharmacy

Reports

REPORTS	Name	Description
Recent	Wiley - Applications by Week	
Created by Me	Wiley - Data Science Inquiries by Stage	
Private Reports	Wiley - Applications by Status	
	Wiley - Data Science Contacts	
Public Reports	Wiley - Data Science Inquiries by Week	
All Reports	Data Science Event Reg	
FOLDERS	Inquiries- DS with Source	
All Folders	Data Science Inquiry Aging Report *Demo*	
	Data Science - UOPI	UOPI Applicants for Data Science, future t
Created by Me	Data Science Inquiries SAC (no events)	All SAC inquiries
Shared with Me	Submited Apps 2017 - 2018 Budget Year	
FAVORITES	Inquiries 2017 - 2018 Budget Year	
All Favorites	Confirmed Students By Term & Campus	
	Application Submit Date Timeline	
	Application Create Date Timeline	
	Inquiry Timeline	
	Confirmed Student Enrollment History	
	SAC Confirmed Applicants W/ Source Info	
	SF Confirmed Applicants W/ Source Info	
	Inquiries - Data Science 2.0	
	Data Science In-Prof Apps (SF)	In-progress not submitted apps for SF
	Data Science Submitted Apps-Incomplete	
	Data Science Applications - Submitted	



Program Specific Report Folders

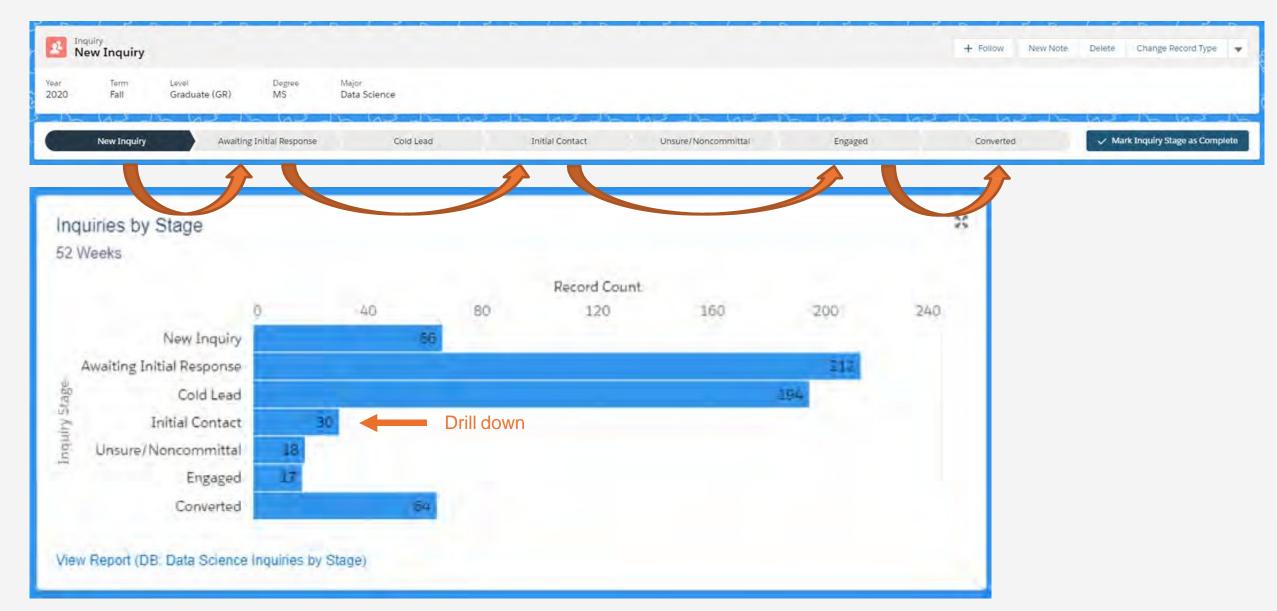




Program Specific Enrollment Dashboards

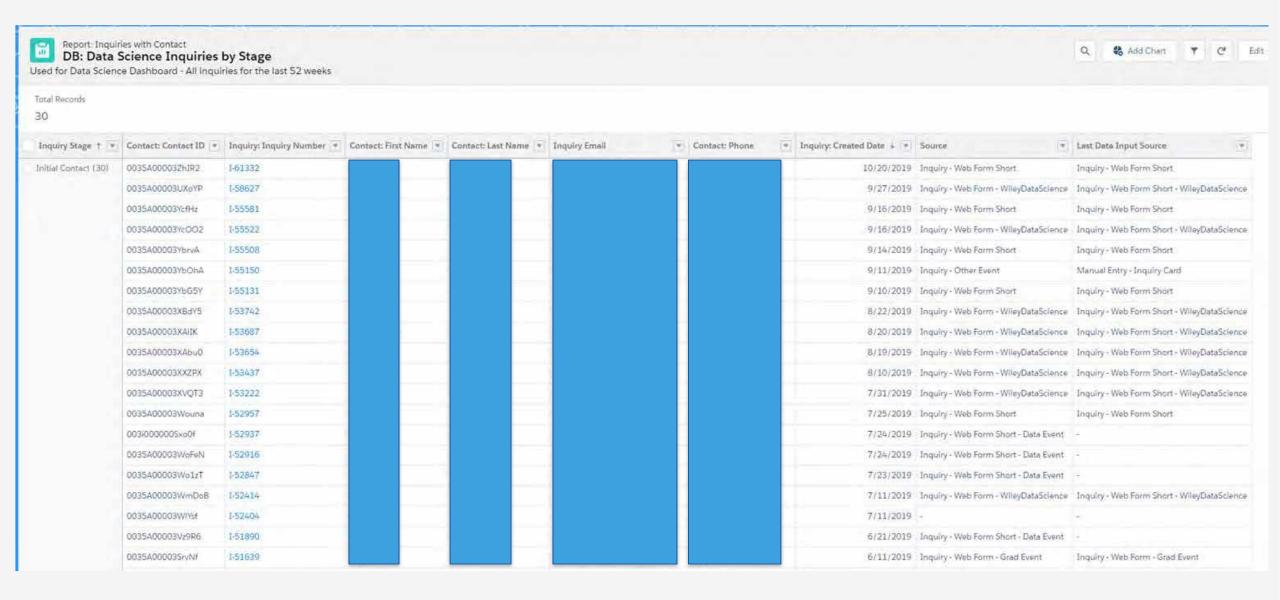
Inquiry Funnel

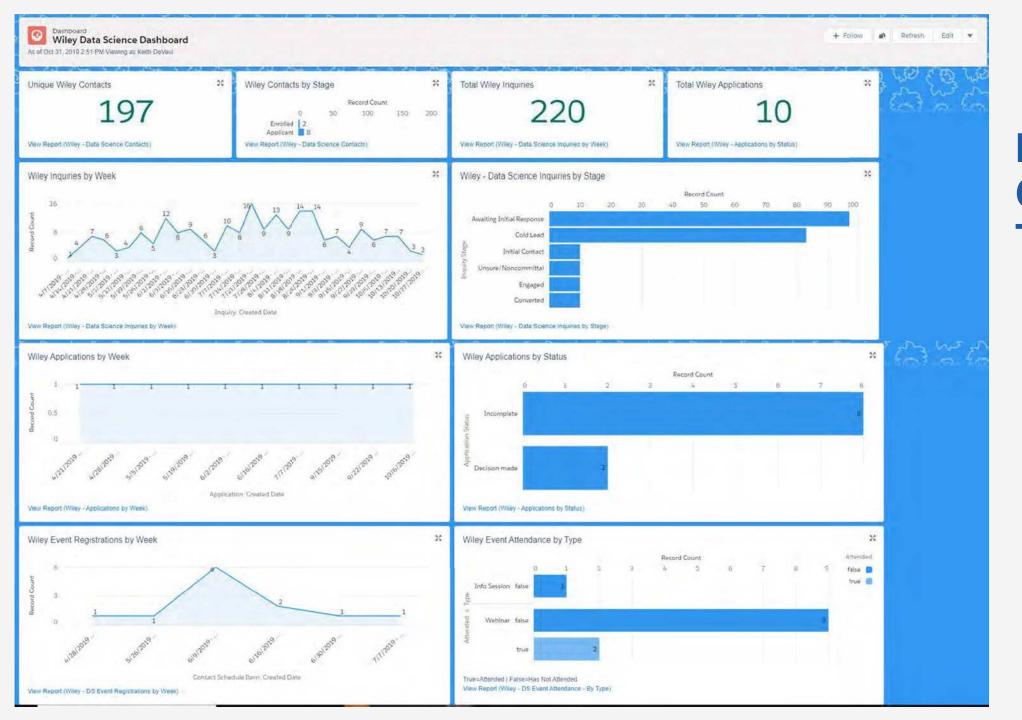




Drilling down into the dashboard





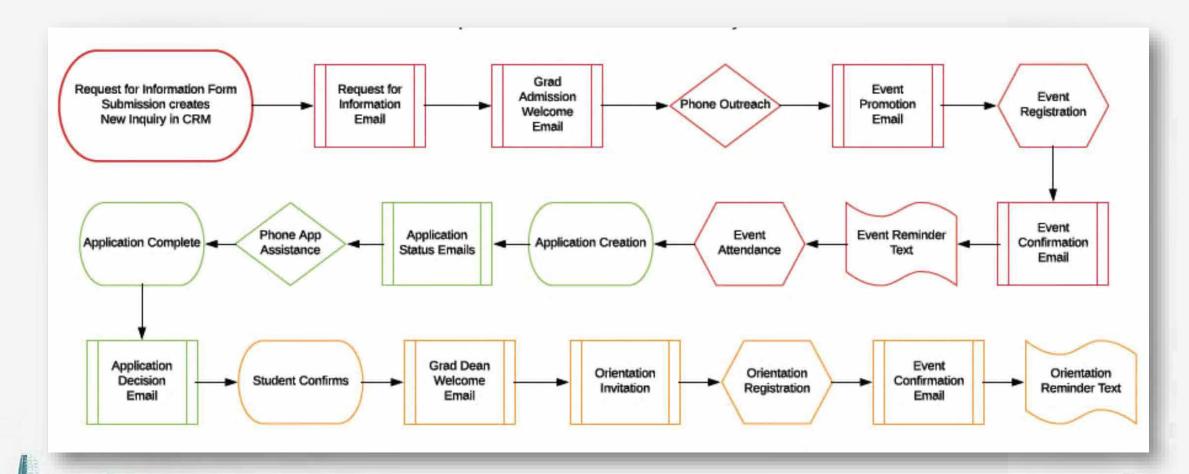




Marketing Campaign Tracking

Outreach Plan





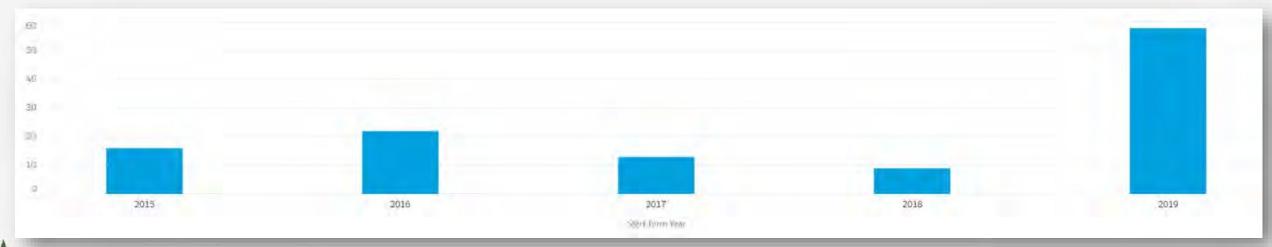


Results



Success in fall 2019 was due to:

- Increased international effort with English Language partner
- Increased & sustained digital marketing efforts
- Systematically reviewing and interpreting enrollment funnel data to identify areas of opportunity for targeting quality or missed inquiry and applicant populations







The Mission is the Message: **Building a Successful Lifecycle CRM**



GRADUATES

First Master's Grads

1957

1967

DEGREE

First Doctoral Degree



SEPTEMBER

UNLV Founded



1965

GRADUATE COLLEGE

Founded







1977





1991

First Ph.D.



100% Solutions

Innovative, Inspired, Impact





150+ programs, 1k+ GA's





TODAY





Grad Rebel Gateway & **New Gateway Building**





Our System Needs & Challenges: The CRM is the Message



ADAPTABLE SYSTEM: 160+ PROGRAMS, 500+ CONCENTRATIONS & TRACKS

SINGLE ACCOUNT for ADM, \$,
LIFECYCLE

INTEGRATION w/ PEOPLESOFT SIS

REPORTS & DATA DASHBOARDS

CULTURE CHANGE

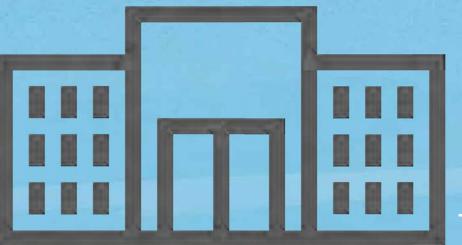
RESPONSIVE: USER TRACKING, REVIEWS & RECOMMENDATIONS

PERSONAL PORTAL

CUSTOMIZED SYSTEM OF ENGAGEMENT

RESOURCES





We are Strategically Building our CRM Grad Student Lifecycle System of Engagement in 3 Overlapping Phases



2015 - 2019

PHASE

recruitment, admissions, funding

2017 - 2021

PHASE PHA₂SE

enr<mark>d</mark>|Iment graduation

2021 - 2023

PHASE

PHA3SE

alumni placement

tracking

We're Building each Stage of our CRM to Face our 3 Constituent Groups & Address their Concerns



Graduate College

PHIA STE

For back-end

processes, communications, info sharing & R2PC metrics Graduate
Programs &
Coordinators

PHIAESTE

For efficient back-

end processes, communications & reports/dashboards & R2PC impact Prospective & Current Graduate

PHASE

For responsive, personalized, easy interface, individual on-time comms &

student success



We are Implementing a Grad Student Lifecycle CRM to Show Targeted Benefits & Earn Buy-In



Graduate
College Team

PHASE

RESOURCES: TIME, \$,
AND STAFF

8

HAPPY CONSTITUENTS!

Graduate
Programs &
Coordinators

PHASE DAASE

FORMS

TIME, EFFICIENCY, PERSONALIZATION &

CULTURE CHANGE

Prospective & Current Grad Students

PHASEA

INFO

EASE, EFFICIENCY,
RESPONSIVE,
PERSONAL
&
ON TIME INFO



Grad Rebel Gateway PHASE 1: Recruit, Admit & Fund



Admit: Offers, Tracking, Yield

Management

Applicant: GC & Dept. Messaging

based on Applicant Status

Prospect: RFI, Tracking,

Outreach





FUND New & Current Students: GAs, Scholarships & Fellowships; Funding Review, Tracking, Processing & GA Data Dashboards

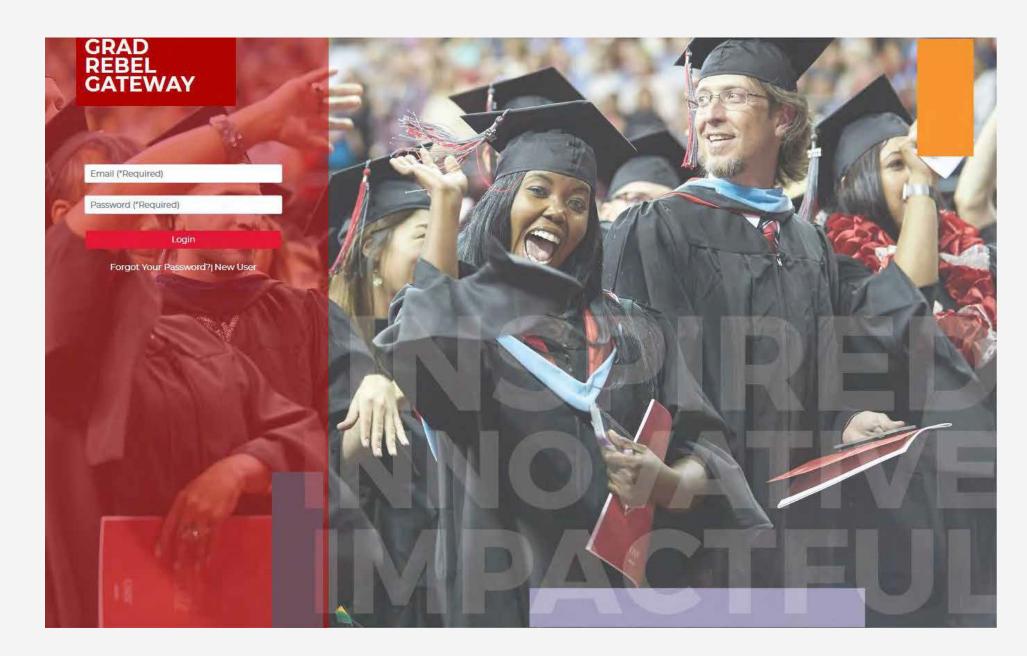
Phase Two for Faculty/Staff & Students





- Personalized portal, forms, funding & new applications for current students
 - IntegrationRx: PeopleSoft system of Record & Salesforce system of Engagement
 - Customized student information in their portal
- DocuSign forms
 - EDA: Enrollment, Courses, Graduate Faculty Status
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GRAD REBEL GATEWAY

activity" institution, the gold standard for university research metrics. We work closely with departments

HOME

APPLICATIONS

FUNDING

LOC OUT

YOUR ADMISSIONS CHECKLIST

Keep an eye on your application status and to do list!

Plan: Social Work M.S.W. Term: Summer 2019 Status Submitted App

JAN

18

NEW GRADUATE STUDENT ORIENTATION

More Info

Kate Hausbeck Korgan, Ph.D. Interim Dean, UNLY Graduate College

BECOME A UNLY GRAD REBEL

CONTACT INFORMATION

Maryann Overcamp-Martini Graduate Coordinator socialwork.gradcoord@unlv.edu (702) 895-3311 Program Website

APPLICATION DEADLINE

(Year/Month/Date)

Domestic: 2018-12-01
International: 2018-12-01

These Summer 2019 deadlines are specific to your application for Social Work M.S.W.

FINANCE YOUR STUDIES

We know that graduate school is a financial commitment, but were here to support you

The UNLY Graduate College spends approximately \$15 million per year to financially support graduate students! We provide 1000+ Graduate Assistantships per year, more than 60 Fellowships, and hundreds of scholarships. Remember, submitting your FAFSA is a great way to qualify for scholarship funds. UNLY's section code to complete your FAFSA is 0.02559.

For more information, and to submit applications for Graduate Assistantships, scholarships, and fellowships, click on the Funding tab above and visit our Graduate Financial Services webpage Questions: Contact our Graduate Financial Services team at Gradiniancial Sycalanivedu. We're always happy to help!





Phase Two for Faculty/Staff & Students



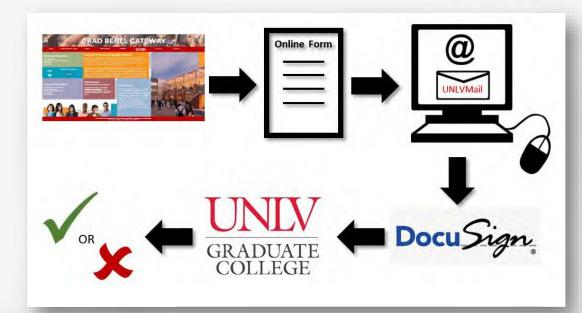


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Phase 2 Roll-Out: Online E-Forms in our Grad Rebel Gateway



- FormBuilder Rx
 - Web forms for students
- Grad Faculty Status & Committee Tracking
 - EDA: affiliations w/ privileges
- Program Enrollment
 - Form requirements
 - Status of forms
- Forms
 - Tracking
 - DocuSign
 - Create envelopes
 - Route for signatures





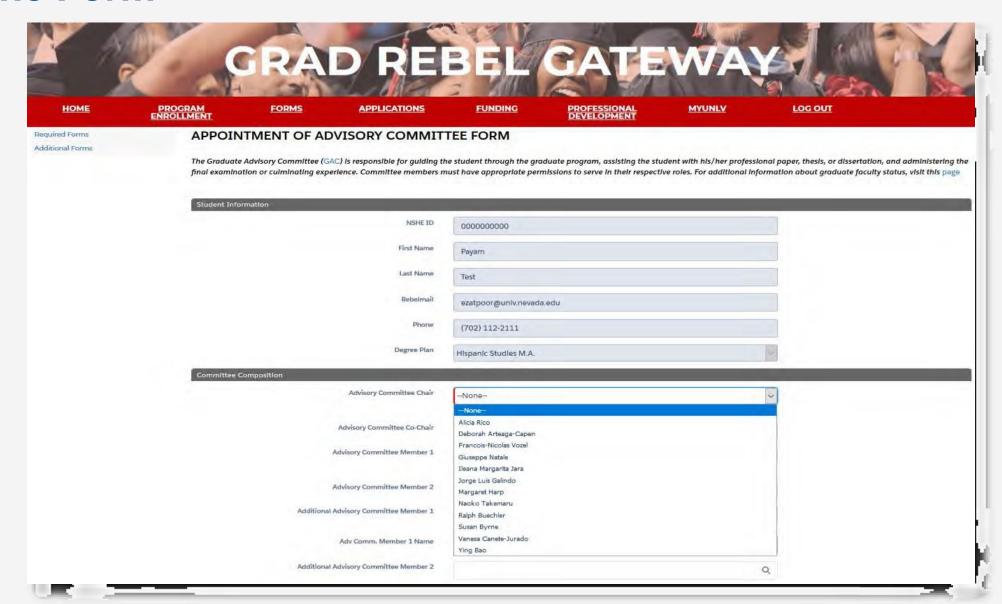
Student Form Requirements



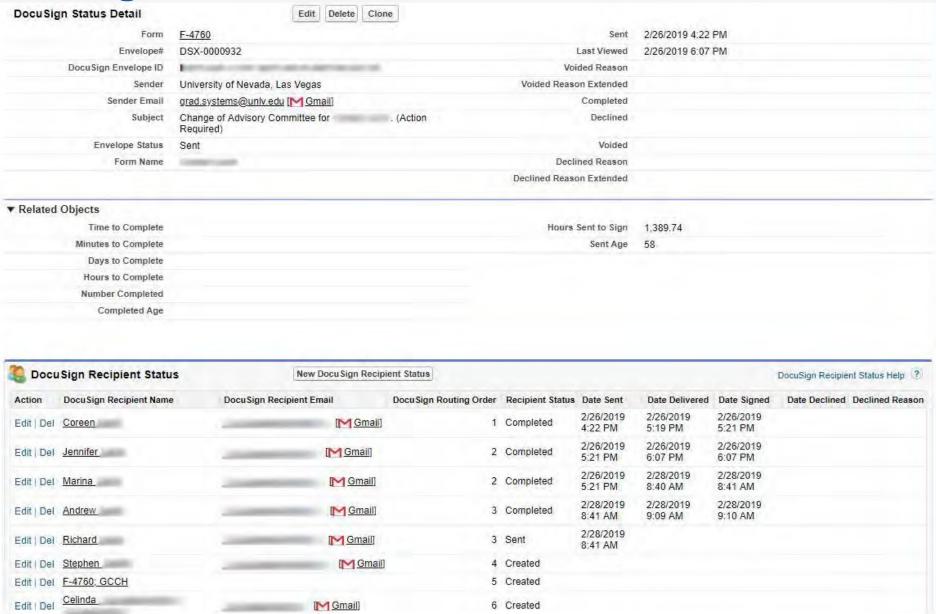
Program Form Requirements		
Appt of Adv Comm Form	Required	Culm Exp - Dissertation Not Required
Appt of Faculty Adv Form	Not Required	Culm Exp - Pro Doc Comm Nequired
Prospectus Approval Form	Not Required	Culm Exp - Pro Doc No Comm Not Required
Plan of Study Form	Required	Culm Exp - Thesis Not Required
Adv to Candidacy Form	Required	Culm Exp - Committee Not Required
		Culm Exp - No Committee Not Required
Program Form Statuses		
Appt of Adv Comm Status	Approved	Culm Exp - Dissertation Status
Appt of Faculty Adv Status	J)	Culm Exp - Pro Doc Comm Status
Prospectus Approval Status		Culm Exp - Pro Doc No Comm Status
Plan of Study Status		Culm Exp - Thesis Status
Adv to Candidacy Status		Culm Exp - Committee Status
Culm Exp Results Status	9	Culm Exp - No Committee Status

Online Form





Form Tracking





Completed Form



DocuSign Envelope ID:



CULMINATING EXPERIENCE RESULTS

This form must be submitted by masters/specialist/diploma students who are not required to have an advisory

STUDENT INFO				
FIRST NAME:	Luis		LAST NAME:	
NSHE ID:		PLAN:	Management Information Systems M.S.	
PHONE:	-	REBELMAIL:	@unlv.nevada.edu	
SUBPLAN(S):	Non-Thesis			

NSHE ID:		PLAN:	Management Information Systems M.S.
PHONE:		REBELMAIL:	@unlv.nevada.edu
SUBPLAN(S):	Non-Thesis		
CULMINATING	G EXPERIENCE INFORM	IATION	
Describe Culm	ninating Experience:	Capstone	
Paper/Project	Title (if applicable):		
LM I cert	tify that all information	provided on this	s form is true and complete.
			be conferred, I must apply to graduate in MyUNLV by the u/graduatecollege/graduation-deadlines),
TO BE COMPLE	TED BY Graduate Co	pordinator or Dep	partment Chair_
Culminating E	xperience Results:	Pass	Culminating Experience Completion Date: 05/01/2019
Culminating E	xperience Comments:		
APPROVAL SIG	GNATURES		
FACULTY ADVISOR		DATE	RECOMMENDATION
— Desugiament has			

FACULTY ADVISOR	DATE	RECOMMENDATION	
DocuSigned by:			
AGEBESAC14894AC	4/1/2019	Approve	
GRADUATE COORDINATOR / DEPARTMENT CHAIR	DATE	RECOMMENDATION	

GRADUATE COLLEGE USE OF	NLY		Date Initiated:	2019-04-01
DocuSigned by:		4 4		
DFF67082F65C450	V	4/2/2019	Denied	
DEAN, GRADUATE COLLEGE		DATE	DECISION	

The student has not yet completed their culminating experience for their program. This form should be resubmitted after May 1, when a final decision can be determined for the results of the culminating experience.

Form Code: 58

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CASES Use, Outcomes & Reporting







ISSUE TRACKING

Cases are created through email, web forms, & manual entry. Staff send email responses directly from the case record. This 'conversation' is saved to the contact's record.



DATA ANALYSIS

Salesforce tracks the number of cases created, comments, emails, interactions, case owners, the length of time since the case last changed status or owner, and the case history.



BUSINESS PROCESSES

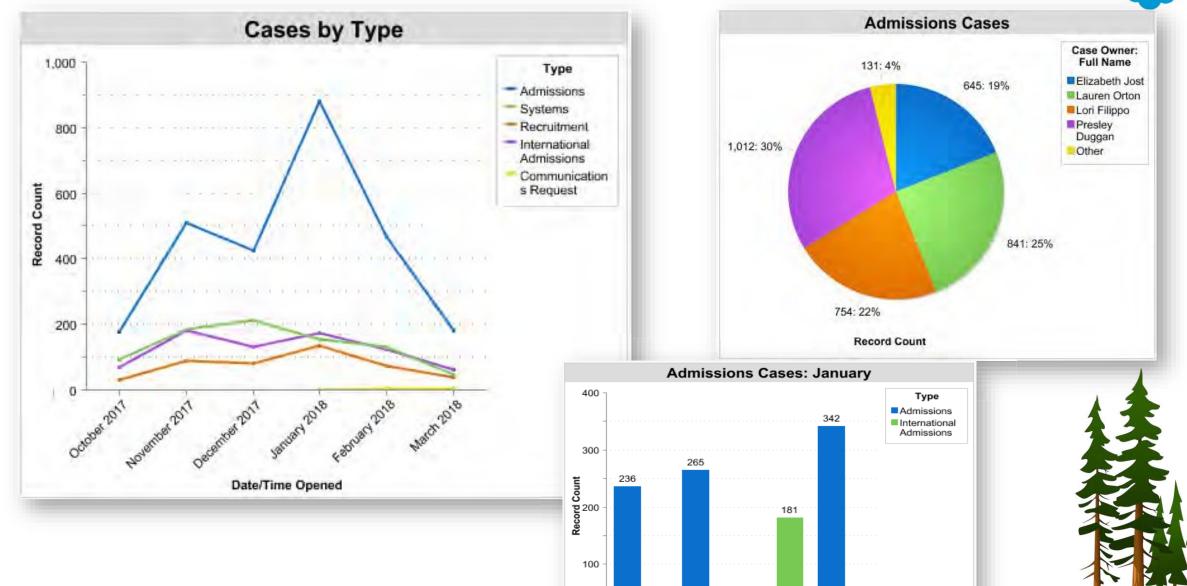
Cases centralize communications & improve transparency. Increases accountability & efficiency of teams & staff.

Cases have allowed us to improve customer service and efficiency, while ensuring consistency of messaging.

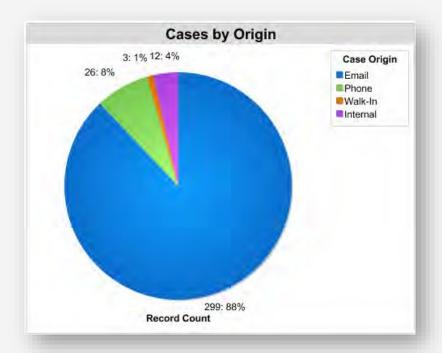


SalesForce Cases





Case Owner: Full Name

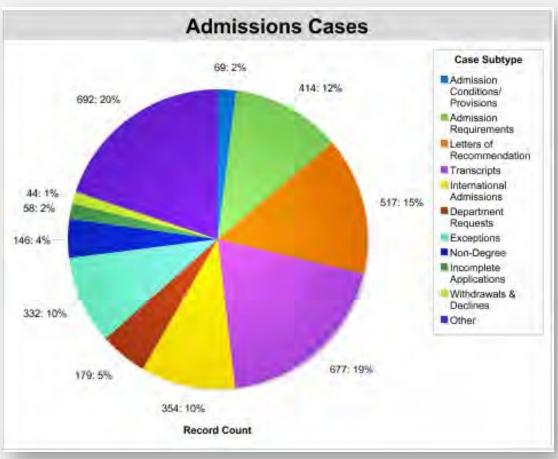




Cases provide data on types of issues so we know where to focus resources and communication efforts.









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GRADUATE STUDENT LIFECYCLE

LATE

DOCTORAL

MID

DOCTORAL

MASTER'S

EARLY

MASTER'S

DOCTORAL

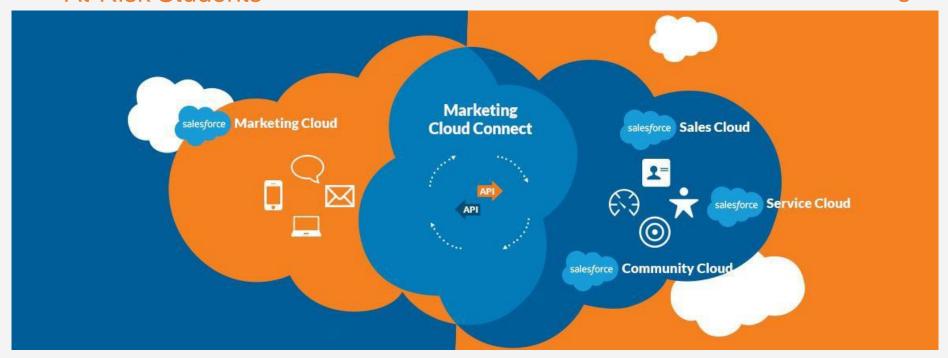
MASTER'S

Strategic Student Communications



- Student Lifecycle On-time Info.
- Early/Mid/Late Career Support
- Form & Milestone Requirements
- At-Risk Students

- Weekly Newsletter for Students
- Monthly Newsletter for Faculty& Staff
- All branded for culture building







See a complete workshop and professional development opportunity schedule.

Nov. 13: How to Design Interactive Course Activities 5:30-7 p.m., Webex meeting ID: 803671083 Password: 2kJMeXma (US) +1 415-655-0001 (toll)

This workshop is for sharing information of course design technologies. Attendees will learn about the technologies that can be used to design online instructional activities and interactive content that can be used within online classes and in face-to-face environments. Learn more.



Thesis & Dissertation Office Hours

Students with questions about their thesis or dissertation can take advantage of the Graduate College's thesis and dissertation office hours every Tuesday and Thursday from 12-2 p.m. Please email gradrebel@univ.edu to schedule an appointment,



See a complete deadline schedule.

Nov. 15: UNLV International Gaming Institute Problem **Gambling Research Seed Grant**

UNLV's International Gaming Institute is seeking grant proposals from graduate students and faculty studying problem gambling. Multiple small grants of up to \$3,000 each and a larger grant of up to \$15,000 will be awarded, Learn more



See a complete events and activities schedule.

Nov. 12-16: Rebel Homecoming

UNLV's newly reimagined annual Homecoming celebration that brings alumni, students, faculty, staff, and community members together to celebrate the UNLV community and spirit will take place Nov. 12-16. Mark your calendar for <u>Window Painting</u> on Nov. 12, the <u>Bebel Homecoming</u> <u>Festival</u> and <u>Scarlet and Gray Homecoming Parade</u> on Nov. 15, and the Rebel Block Party and Homecoming Football Game on Nov. 16. Learn more.



Nov. 14: Rebel Rec Turkey Trot

7-8 a.m., RWC

Campus Recreational Services will be partnering with Three Square collecting canned foods to be distributed to the Southern Nevada community. The Turkey Trot 5K features a 5K or 1-mile stroll on the UNLV campus, All ages, experience levels, and speeds are welcome to participate. Each participant will receive a free T-shift and the opportunity to win a holiday season food gift basket! Don't miss out on your chance to kick off the holiday season and support a great cause. Learn more.

GRADUATE STUDENT CALENDAR

GRADUATE COMMUNITY NEWS GRAD REBEL











INSPIRED INNOVATIVE IMPACTFUL

his ensity can sent that should reduce College 200, S. Meydand Plays Alex 200, Ltd Hopes, NV, 68119, USA













BEST PRACTICES

Welcome to the new academic year!

A number of upcoming important projects may augment the mentorship that you provide to your graduate students.

Read More



A Message from Dean Kate Korgan

Welcome back to the new academic year! I hope that you enjoyed the right combination of everything that you most needed this summer – relaxation, productivity, fun, downtime, writing, whatever! And I hope you've returned invigorated and ready to tackle the academic year ahead. We have a lot going on, so it's going to be a busy, productive, and yes, even fun year ahead!

Read More

NEWS & ANNOUNCEMENTS

We're Moving ... Soon!

The Graduate College will soon be moving across Maryland Parkway into the new University Gateway Building (GTW), just south of Cafe Rio. The new home of the Graduate College, which will be on the second floor of GTW. Will feature our Professional Development Academy Commons – a computer label to Commons housing workshape for UNIV products studied so and a Graduate Faculty Commons housing.



Dear

Lorem fpsum dolor sit amet, conSECtric'tur adipiscing elit. Integer commodo, uma in dapibus tincidunt. duf lor"m mallc'suada orci, sed pulv inar libero ml at d olmr. Ut odio urna, scelerisque Eget volutpatat. ullamcorper id'libero. Praesent vol'utpat ligula a te1fus congue, sed scelerisque eltt firilbus. Maecicinas lobmitis dolor non vulputam dignissim. In exilibero ma1gna. Ut tempus matic'suada.stim. Nulla FX)rititor mauris io:, 1d tuctusdolor dignissim at In laculisiems in magna molestie rutrum. Phasellu s placerat eleifen di ante. egiti'tvesUbuhi.Jm quam egestas a. In, ip; um libero. w hicula, veltortor sed, mollis commode fells. Proin fixingiat saplen lobortrs. auctor el(a, vol. utpat quam.

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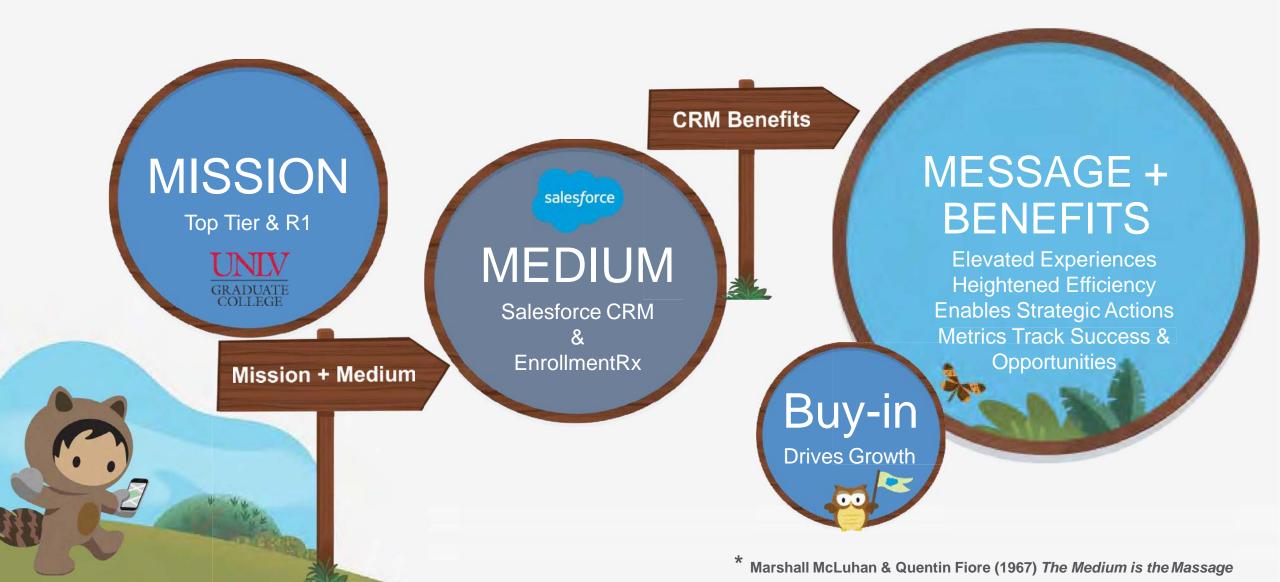
Mauris sed justo skid felis dapibus posul::'re vit ae 'the libero. Praesent et lorem tristique. dictum velit ut. cursus ore. QJrabitur wtputate l:'trisus ac tempus. Oon.ec ut to csem. Sed quis leo enc. Maecenas masSisapl,en. sag ittis-ldb bendumne, mlutpat v,itae massa_eras non scelerisque; arcu. lctb lbendumn lpsum. Etiam Ilbero massa, vene natis ac to ustde tp:irtitior impierdiet arcu. Duis sit amet eros orcL Pellentesque purusjusto, tincidunt sit amet risus et peltentesque/aliquet odio. SEd tristiq1Ue ipoSl...Jene nIsl sit amet Interdum. Phasellus mattis tellus velulramcorper aliquam. In to see place dictitumst. Priln sit amet tincidunt lorem. Nam. Id tem, pus ant egAliquam ultitrici'es do torquam, I scelerrisque metus- fEuglat vel.

Sincerely -



UNLV Graduate College Case Study: One Strategy for CRM Success & Mission Fulfillment





Thank You to our UNLV GC Systems & Data Team





