



We acknowledge that we are gathered today on the ancestral and traditional lands of the Cherokee and Shawnee peoples.

Indigenous European Confederation peoples arrival of Canada 14th C BC 16th C 1867 1879 1885

WWI

WWII 1948

2007 2015

Gradual
Civilization Act

Indian Act Report on Industrial Schools for Indians

Schools for Indians and Half-Breeds

Potlatch ban



UN Declaration on

UN Declaration the Rights of of Human Indigenous Rights Peoples

Indian Act revised

Truth and Reconciliation Commission of Canada

It is clearly our wisdom and our duty...to prepare the Red man for a higher civilization

If anything is to be done with the Indian, we must catch him very young.



States shall:

- Provide redress with respect to harms done
- Combat prejudice & ensure dignity and understanding of Indigenous cultures, traditions, histories, & aspirations
- Continue to improve conditions – economic, educational, health, social...

Getting to the truth was hard, but getting to reconciliation will be harder.





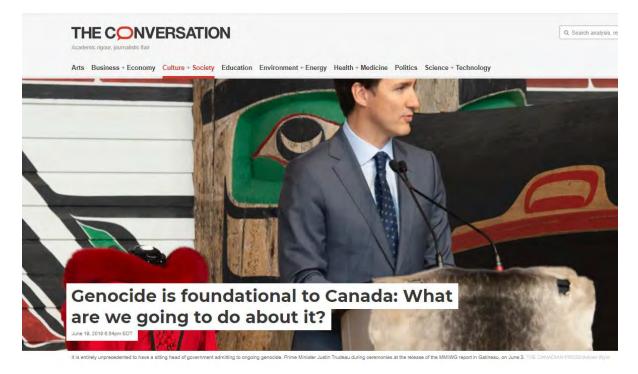


Thomas Moore before and after his entrance into the Regina Indian Residential School in Saskatchewan in 1874.

Library and Archives Canada / NL-022474

It is clear that the schools have been, arguably, the most damaging of the many elements of Canada's colonization of this land's original peoples and, as their consequences still affect the lives of Aboriginal people today, they remain so.

—John S. Milloy, A National Crime



Reconciliation requires:

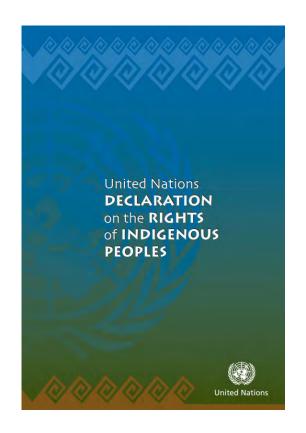
Honouring the Truth, Reconciling for the Future

Final Report of the

Truth and Reconciliation Commission of Canada

- Public truth sharing, healing of relationships
- Repairing damage, providing reparations, closing gaps, committing to mutual respect
- Preventing any action that deprives
 Indigenous peoples of their cultural values or ethnic identities
- Preventing any forced assimilation or integration
- Ensuring Indigenous self-determination, culture and language revitalization
- Ensuring all Canadians understand the history and legacy of residential schools, treaties, rights, and positive contributions of Indigenous people
- Addressing ongoing legacies of colonialism







University mostly

A reconciled, just (decolonized) academy

A healthy academy

Effective mental health

services



unchanged

Diversity of faculty, staff, students; support for their adaptation, success

Reconciliation indigenization – relevant education, respect and consensus on ideals (e.g. knowledges, relationships)

Decolonial indigenization - wholesale overhaul; reorient privilege and power

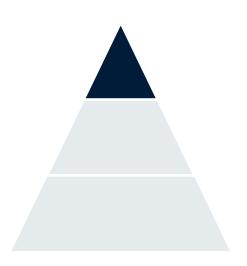
Early identification of mental health problems

Positive environment & culture

conducive to wellbeing

University changed

DIVERSITY AND SUPPORT



Pre-graduate programs Recruitment

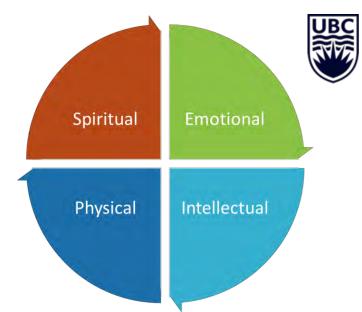
Assured funding

Places/opportunities for learning, community

Peer and faculty support, mentoring

Academic programs

Indigenous-relevant services





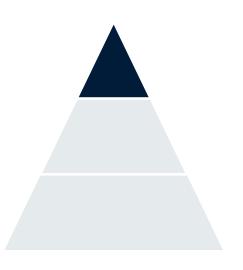
Community:

- SAGE (started in B.C., 2005)
 - Indigenous grad community
 - Peer and faculty mentoring
 - Cultural practices, social activities
 - Workshops, research presentations

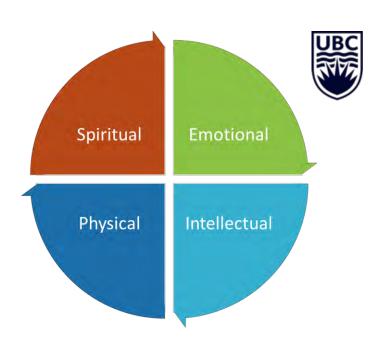
Academic programs across Canada:

- MBA in Aboriginal Business & Leadership
- MSW in Indigenous Trauma & Resiliency
- MA/PhD in Indigenous Studies
- MA (& other) in Indigenous Language Revitalization
- Graduate Certificate in Indigenous Nationhood
- Many more...

DIVERSITY AND SUPPORT



Pre-graduate programs
Recruitment
Assured funding
Indigenous places of learning, community
Peer and faculty support, mentoring
Academic programs
Indigenous-relevant services









"Inclusion is not a strategy to help people fit into the systems and structure which exist in our societies; it is about transforming those systems and structures to make it better for everyone. Inclusion is about creating a better world for everyone."

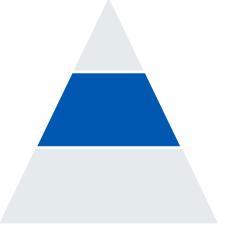
- Kristen Pelletier, co-founder, Next Frontier Inclusion collaborative





RECONCILIATION INDIGENIZATION





- formal apologies
- renewed/reconfigured relationships with local Indigenous community/ies
- land acknowledgments
- Indigenous physical structures & modifications
- Indigenous curriculum content
- Indigenous language courses
- Transformed research approaches with Indigenous people, communities
- Process/policy adaptations e.g., elders on supervisory committees, alternative formats/languages of dissertations, Indigenous ceremonies at defenses, defenses held in Indigenous communities







DECOLONIAL INDIGENIZATION

UBC

- Weaving with equal consideration Indigenous ways of learning, values, relationships, expression & epistemologies into academic culture, coursework, research, policies, structures
- Expanding what 'counts' as knowledge in courses, theses & dissertations, promotion & tenure criteria
- Unsettling colonial worldviews in all curricula
- 'Requiring all of us to live the Seven Grandfather teachings'
 - Respect, Honesty, Truth, Humility, Courage, Wisdom, and Love
- Significant structural/political/power reorganization

"Transforming the intellectual relationship between the Indigenous and Enlightenment traditions of the academy...which is actually consistent with the purpose of the university in the first place, to expand the bounds of the human imagination and explore truth in all its forms"

University Affairs, April 6, 2016

Indigenizing the academy

What some universities are doing to weave indigenous peoples, cultures and knowledge into the

BY MOIRA MACDONALD | APR 06 20



Morcom, Freeman (2018) Canadian Journal of Education 41:808



and my wife wonders why she failed kindergarten what Irony is till feel her sorrow anger hurt tears

imagine the grief my wife felt as she told me her story with the tears streaming down

her face

as indigenous peoples we carry the grief of colonization of many family and friends within our hearts as i carry on i am committed to maintaining my cultural / spiritual connection to my culture and its knowledge

i am also an academic working on my fifth university degree which is amazing to me given that one generation ago the federal government only provided my mother with a grade five residential school education¹⁶ in grade eight i was told that i could not be an architect





Task Force on the TRC Calls to Action and Graduate Education

Dr. Jo-ann ArchibaldDr. Mavis ReimerMelanie Braith



Power and determination needed to move forward to a sustainable future

Canoe (Indigenous people) and longboat (Canadians) travelling forward side-by-side

Reconciliation Pole, UBC

