

Effective Strategies for Graduate Dean Leadership



Bob Augustine, Eastern Illinois University
Dick Strugnell, University of Melbourne
James Wimbush, Indiana University

December 8, 2011



INDIANA UNIVERSITY
THE UNIVERSITY GRADUATE SCHOOL

Leadership Challenges at Indiana University

- **A complex university structure**
- **The positioning of the University Graduate School in the university structure**
- **A mature campus budgeting system controlled largely by the campus deans**
- **Pressure by the Trustees to reduce cost**
- **Anticipation of changes stemming from a committee that was charged with recommending new academic directions**

Effective Strategies for Indiana University

1. Efficiency:

- Reorganized graduate office staff
- Conversion to paperless forms and submissions
- Sound fiscal management

2. Communication:

- **Graduate Education Day at the Indiana Statehouse**
- **Newsletter and annual report**
- **Regular contact with deans and key university leaders**

3. Partnerships:

- **Close working relationships with campus and university offices**
- **Close working relationships with the graduate student government groups**

Effective Strategies for Indiana University

1. Efficiency:

- Reorganized graduate staff
- Conversion to paperless forms and submissions
- Sound fiscal management

2. Communication:

- Graduate Education Day at the Indiana Statehouse in collaboration with Purdue University
- Newsletter and annual report
- Regular contact with deans and key university leaders

3. Partnerships:

- Close working relationships with campus and university offices
- Close working relationships with the graduate student government groups