

Dynamic Graduate Leadership



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EIU Profile 2011

- **Public Master's comprehensive institution**
- **11, 178 total students**
- **9,657 undergraduates**
- **1,521 graduate students**
- **47 undergraduate degree programs**
- **27 graduate degree & 8 certificate programs**
- **10 programs earning "First Choice" distinction**
- **\$6.5 Million in Graduate Assistantships ~ (300)**
- **\$2.5 Million in Research, Travel, Graduate & International Scholarships, Awards (~ 100)**



Key Strategies

- **Presidential/Provost Priorities**
- **Engagement of Decision Makers**
- **Return on Investment/Impact Footprint**
- **Translate Research to an Action Plan**
- **Public Recognition/Share/Market Outcomes**



Annual Fall Summit

- **President, Provost, Deans, Chair, Coordinators, Graduate Council, Student Council, Key Decision Makers**
- **Share Progress on Current Initiatives**
- **Identify High Impact Needs**
- **Identify Investments & Staffing Required**
- **Selected Initiative Integrated with Priorities**
- **Commencement of Study**



Key Decision Makers

- **Critical Committee/Board Composition**
- **Key Leader to Chair**
- **Liaison to the Graduate Council**
- **Liaison to the Graduate Student Council**
- **Key Graduate School Staff**
- **Resource Allocation**
- **Committee/Board Structure Outlined**
- **Clear C/B Mission and Expected Outcome Defined**



Return on Investment: Impact

- Campus-wide (academic +) impact
 - Undergraduate impact + graduate impact
 - Graduate only impact
- Campus-wide graduate study impact
- Selected colleges impact
- Selected programs impact



Research to Action

- **Completion of Study**
- **Recommendations transformed to actions**
- **Actions include resource needs**
- **Staff leader**
- **Report structure**
- **Time table**



Public Recognition

- **Regional or National Recognition**
- **Campus Recognition**
- **New Resources**
- **Student Acknowledgement**
- **Faculty Acknowledgement**



EIU Graduate School Focused Initiatives

- **Integrative Graduate Studies Institute (2011)**
- **Graduate Student Advisory Council Life Span Survey (2011)**
- **Interdisciplinary Curriculum Board (2010)**
- **Graduate & International Philanthropy Boards (2007)**



Integrated Graduate Studies
Institute

2011 Report on Diversity in Graduate Education at Eastern Illinois University



Report on Diversity in Graduate Education

Submitted to
Robert M. Augustine, Ph.D., Dean
by the
Enrollment Quality and Diversity Board
a subcommittee of the Council on Graduate Studies

June 2011



Integrative Graduate Studies Institute 2011

- **Institute Partners**
 - Lori Henderson, Director (Graduate School Staff)
 - IGS Advisory Board (Faculty, Student, CGS Liaisons)
 - Selected University Offices
- **Five Programs**
 - IGM-EIU: Integrative Graduate Mentoring for EIU
 - IGM-KEI: IGM for Key Educational Institutions
 - IGM-First: IGM for First-Year Graduate Students
 - IGM-Goal: IGM Beyond the Goal
 - IGM-Scholars: IGM Summer Scholars Program



Integrated Graduate Studies Institute Dynamic Features

- **Impact**
 - Academic +: Entire academic enterprise/extending the graduate continuum to undergraduates
- **Key Partners**
 - Minority Affairs, New Student Programs, Career Services, Undergrad Departments
- **Results**
 - CGS/ETS Award for Innovation
 - Immediate advances in diversity



Graduate Quality of Life Survey 2011

- **Graduate Student Advisory Council (GSAC) Partners**
 - Bill Elliott, Assistant Dean, Graduate School
 - Carrie Dale, CGS Vice Chair & GSAC Liaison
 - Colleges/Departments with Graduate Programs
- **Survey**
 - Collaboration with Center for Academic Technology Support
- **Impact**
 - Student government
 - University policies
 - Graduate community
 - City of Charleston



Eastern Illinois University

**Graduate Student Quality of Life
Survey**

**First Report
February 2012**

**Graduate Student Advisory
Council**

Action Plan

- Demographic Analysis
- Communication
- Events
- Community Service
- Orientation to EIU



GSAC Survey Dynamic Features

- **Impact**
 - Entire graduate enterprise
 - Extended the graduate continuum into student government and the community
- **Key Partners**
 - Student Government, local community, academic programs
- **Results**
 - GSAC Representatives in key SG positions, community recognition, new social programs that strengthen matriculation
 - Acknowledgement by student government, newsletter, web page publicity, social events



The GSAC collected books for 14-18 year-olds to support the local community's One Stop Community Christmas.





Interdisciplinary Curriculum Board 2010

- **Partners**
 - Graduate Dean
 - Leaders of Approved Programs
 - College Deans
 - Leaders of Developing Programs
- **Mission**
 - Updates
 - Promotion
 - Guidance
 - Issues Resolution



ICB Dynamic Features

- **Impact**
 - Academic departmental and college cultural change
- **Key Partners**
 - 5 degree programs with 4 to 10 departmental collaborations
- **Results**
 - New research opportunities
 - New candidate markets
 - Growth: 2 programs added in 2011; 2 more in discussion
 - New Initiatives: PSM Board & On-line Board



Graduate & International Philanthropy Boards 2005 and 2007

- **Initiating Events**
 - 50th Anniversary of Graduate School
 - 50th Anniversary of International Education
- **Outcomes**
 - Annual alumni recognition
 - 2 Philanthropy Boards
- **Support**
 - Director of Philanthropy
 - Annual schedule of philanthropy events



Philanthropy Boards Dynamic Features

- Impact
 - Extended philanthropy for graduate study
- Key Partners
 - Alumni Office, Philanthropy Office, Alumni
- Results
 - New resources for graduate study; new programs to connect to graduate and international students
 - Fellowships, scholarships, internships, funded awards
 - Philanthropy for graduate and international study valued and recognized

King- Mertz Research /Creative Activity Awards

Nancie King Mertz, '79 graduate alumna from the program in Art, established the King-Mertz Research/Creative Activity Awards in 2010 to recognition the highest achievement in graduate research based on non-thesis graduate research/creative activity projects. A 2009 recipient of an Outstanding Graduate Alumni award, Nancie has been actively involved in the visual arts as both a creative artist and a small business owner. She and her husband Ron own and operate ArtDe Triumph & Artful Framer Studios in Chicago's Lincoln Park.

One project is selected to represent the best non-thesis project from all graduate programs and a top project from each academic college is also selected.



Eastern Illinois University
2012 Global Ambassadors



Abdoulaye Traore, '07, '09
Burkina Faso

Abdoulaye Traore is a native of Burkina Faso in West Africa. He came to EIU in the spring of 2003 for the Intensive English Program. Active in many student organizations, Abdoulaye served as president of both the Association of International Students and the African Student Association, and was student senator in EIU's student government. He earned a bachelors in finance in 2007 and his MBA in 2009. He received several scholarship awards while studying at EIU, including the Thomas Elliott School of Business Scholarship, the School of Business MBA Foster Rinefort Scholarship Award, and the Outstanding International Student Award. Abdoulaye writes, "EIU is more than an alma mater to me, it is home. My Eastern experience remains priceless and undoubtedly has been a life changing experience. At

Hamand Society of Graduate Scholars

Named in honor of the first dean of The Graduate School, Dr. Lavern Hamand, the Hamand Society recognizes degree-seeking graduate candidates nominated from among the class of Distinguished Graduate Students whose achievements in both scholarship and service have had a documented impact on the discipline and the community. The quality and impact of the scholarship and service achievements of Hamand Society Scholars reflect the highest ideals of the engaged graduate student.

Dean Hamand was a professor of history and served as dean from 1967 to 1974. Before her passing in 2011, his widow Martha provided support for the Society, which was created in 2010. Their children, Carol Stephens, Wendy Venet, and Jeff Hamand continue their parent's legacy in supporting graduate education at EIU.



2012 Hamand Scholar

Anthony Porreca, Masters Candidate in Biological Sciences

Williams Travel Grants

Named for **Larry Williams**, Ph.D., dean of the Graduate School from 1976 to 1999, the Travel Grants provide support for students to present their research at regional, state, national or international conferences. These awards have been supporting graduate student travel since Dean Williams' retirement in 1999. The grants are awarded in the fall and the spring, and the number of graduate students applying and receiving assistance this year for travel surpassed all previous years' numbers.



Williams Travel Grant

Crystal Abbey, Masters Candidate in History
(S)wordplay and English Elites After the Civil Wars: Dueling and Codes of Violence, 1650-1700
Phi Alpha Theta Indiana Regional Conference | Marion, Indiana
Newton Key, Professor of History, Faculty Mentor

Graduate Education Continuum

