



# Holistic Review of Graduate Applications: Lessons from a CGS Best Practice Project



**CGS Annual Meeting**  
Maureen Terese McCarthy  
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# Project Results: First Principles

- Diversity is essential to success
  - Align with mission and goals
  - Think beyond the admissions process
- Integrated strategies for diversity and inclusion



# Project Results: Promising Practices

- Demonstrate clear commitment
- Analyze department-specific data
- Consider alternative funding models
- Support admissions committees
  - context on HBCU's, MSI's, etc.
  - rubrics
  - information on the appropriate use of GRE
  - Relationships with recruiters (CDO's)



# Looking for more?

- Project report

Kent, J. & McCarthy, M. T. (2016).

[Holistic review in graduate admissions](#)

- CGSnet.org

[Project web page](#)

- Email Julia or Maureen

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