Holistic Review of Graduate Applications: Lessons from a CGS Best Practice **Project**



CGS Annual Meeting

Maureen Terese McCarthy December 3, 2015

Project Results: First Principles

- Diversity is essential to success
- Align with mission and goals
- Think beyond the admissions process

Integrated strategies for diversity and inclusion



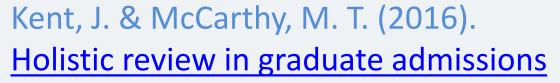
Project Results: Promising Practices

- Demonstrate clear commitment
- Analyze department-specific data
- Consider alternative funding models
- Support admissions committees
 - context on HBCU's, MSI's, etc.
 - rubrics
 - information on the appropriate use of GRE
 - Relationships with recruiters (CDO's)



Looking for more?

Project report



CGSnet.org

Project web page

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