





## **GEM at SBU:**

Master's Revenue Sharing
Doctoral Enrollment Management
Chuck Taber

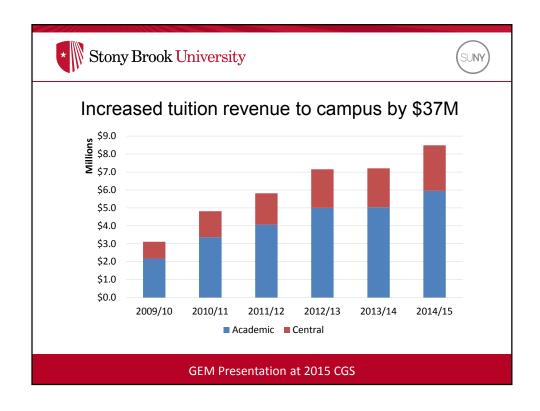
Vice Provost for Graduate and Professional Education

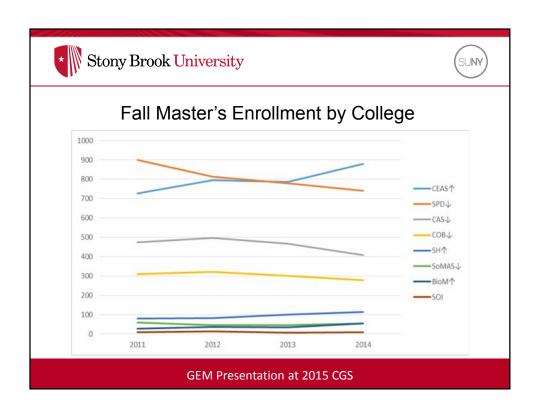
2015 Council of Graduate Schools

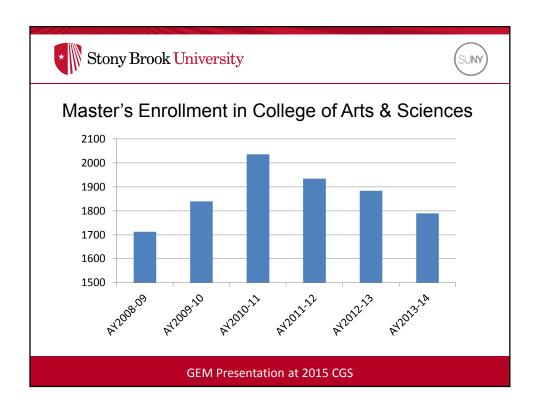


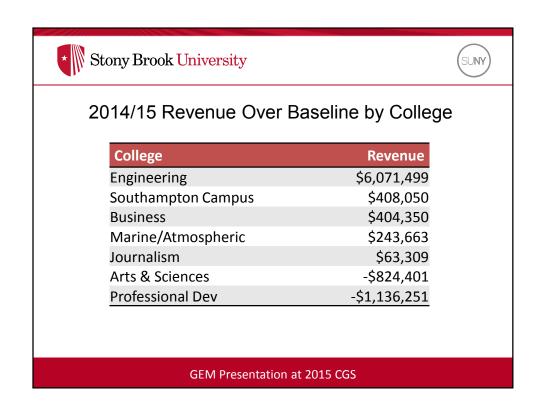


- Public research university
- Decentralized enrollment management
- Historically doctoral focused
- Master's revenue sharing, 2009/10
  - Share increases in tuition revenue over 2008/09 baseline
    - 55% Dept
    - 7.5% Dean
    - 7.5% Provost
    - 30% Central













- Took coordinated effort among Provost, Grad School, Colleges, Departments
- Overall success
- Not good for all programs
  - Market forces
  - Baseline problems
  - Local management
- Breakdown in CAS





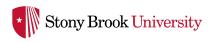


- Key challenges for Doctoral Enrollment Management
  - Decentralized model
  - Central admin shared between Grad School and Colleges
  - Enrollment growth limited by resources to support students
  - Recruitment, retention, and professional development under-resourced





- Doctoral support model (~2500 PhD)
  - Recruitment on TA lines
  - STEM programs expected to support most doctoral students on research after first year
  - Humanities, arts, and social science programs receive continuing TA lines
  - Graduate School allocates recruitment TAs
  - College Deans allocated continuing TAs
  - PIs control RAs





- Doctoral EM goals
  - Rational process
    - Evidence based
    - Transparent
  - Support excellence
  - Coordinate with faculty hires
  - Promote diversity
  - Support undergrad teaching effort
  - Professional development/career options
  - Shorten time to degree





- What have we done?
  - Fall data sharing
    - Productivity data
    - Diversity data
    - Time to degree and completion data
  - Fall reporting and projection
    - Promote enrollment management by programs
    - Provide data for TA allocation
  - Manage expectations/understanding at central level





- What have we done?
  - Central management of TA allocation
  - Centralize professional development (IREP)
  - Expand diversity programs and support (CIE)









- Future plans
  - More centralized recruitment support
  - Individual funding plans
  - Manage RA lines at Program level
  - IDPs