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# Graduate Student Learning Outcomes Assessment AND Quality of Doctoral Education

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## Challenges

- 1. How to Integrate GSLO based Assessment in Graduate Program Review?
- 2. How to Plan and Implement GSLO based Assessment?
- 3. How does GSLO assessment enhance quality of doctoral education?

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## Answers

- Almost all Graduate Program Reviews include Outcomes Assessment in their 'Self Study report guidelines'
- 2. Purdue's example
- 3. Evident tie between Outcomes
  Assessment and Quality of Doctoral
  Education if we focus on Graduate
  Student's success

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## **Outcomes Assessment**

- part of the Graduate Program Review process
- part of the Higher Learning Commission Accreditation process
- is related to student success
- allows graduate students to track their progress
- allows graduate students to be involved in 'performance evaluation'
- allows graduate students to prepare for a spectacular finish

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## Graduate Student Success

- Successful employment
- Intense competition
- Clear communication of expectation
- Setting the 'bar' high
- Engaging the 'student' in performance evaluation



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## PhD – research based degree

It means a graduate student must be able

- To process immense amount of knowledge
- To think critically and carve out a research niche, develop ideas, hypotheses, methodology, conduct research, etc
- To communicate ideas, methodology, analyses, interpretation, and defend his/her own research
- To do all this in an ethical and responsible manner

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## Graduate Programs at Purdue

- PhD (Fields of Study) = 70+
- MS (non -thesis) = 53, MS (thesis) = 51
- MA =25, MFA =3, Other Masters = 50+
- AuD = 1
- DNP = 1

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## Types of Programs

## Two types:

- 1. Research based graduate degrees
- 2. Course/Project/Internships and combinations, based degrees

Moving from Subjective to Objective evaluations --- is The Challenge!

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## Advantages of Objective Measure

- Engages graduate students
- Clarifies expectations
- Helps with 'problem cases'
- Identifies problem areas in the program
- Program improvements
- Holds all committee members responsible
- Helps with graduation and retention rates
- Decreases grievances

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## Measures/Evidence

- Direct evidence
  - Performance in preliminary examination
  - Dissertation proposal defense
  - Dissertation defense
- Indirect evidence
  - Survey of graduating students
  - Job placement
  - Recognitions/awards

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## PhD Program

- One PhD program University wide
- PhD degree granted by Graduate school
- PhD is a research based degree
- SL outcome based assessment course by course ---- does not make sense
- Must look at the 'holistic' experience

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## Master's degrees

## Thesis option can be similar to PhD programs

## Non thesis option

- similar to UG programs or
- have an 'exam'/'capstone project'
  - a detailed performance rubric or
  - criteria-based evaluation



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## Purdue's GSLO-based Assessment – planning and implementation

- Graduate Education Advancement committee
- GEA discussions over summer 2007
- Draft example template 3 step and 6 question template (PU GSLO template)
- Four general overarching GSLO's
- Template had outcomes, related activities, measurable evidences, findings, impact
- Graduate Council involvement approved at the Jan 2008 meeting.

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## **Templates**

- Purdue University GSLO Template
- Purdue University Mapping Guide

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## Milestones of a PhD degree

- Preliminary examination
- Dissertation proposal defense
- Dissertation defense examination
- How can we assess the above?
  - Criteria for Fail, Pass, Outstanding?
  - Performance Rubric?
  - Any other format?

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## Assessment

- Example Rubrics were provided to stimulate discussions on the 'elements' of the:
  - Preliminary examination
  - Dissertation proposal presentation
  - Final product of PhD degree , the dissertation defense
- Purdue University Preliminary Examination rubric
- Purdue University Dissertation Defense Examination rubric

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## **GSLO** based Assessment

- Student involvement
- Faculty involvement
- Meaningful and pertinent
- Simple and measurable 'evidence'
- Direct and Indirect measures (multiple measures and frequent measures are preferable)

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## Performance Rubrics

- Various types Exist
- However, not very good rubrics for preliminary examination or PhD defense were found.
- Therefore, we had to create them as it was pertinent to the field of study.
- Selection of 'Elements' is the KEY

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## Rubrics

- Rubric Template
- http://edweb.sdsu.edu/triton/july/rubrics/Rubric\_Te mplate.html
- Since PE and DD are a combination of oral presentation/writing/critical thinking etc, we could combine 'elements' from those rubrics.
- Rubric bank for examples
- http://intranet.cps.k12.il.us/Assessments/Ideas\_and \_Rubrics/Rubric\_Bank/rubric\_bank.html
- Best is to create one to suit our needs



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## College of Agriculture Rubrics

- Dr. Dale Whittaker contact person
- Dr. Gene Rhodes (Forestry and Natural Resources created all 'rubrics' in the College of Agriculture Website
- Share point website:
- http://sharepoint.agriculture.purdue.edu/oap/outcomes/default.aspx?RootFolder=%2foap%2foutcomes
   %2fShared%20Documents%2fGraduate%20Outcomes%202007%2d08%2fFNR%5fDocuments&View=%7b2733DD5D%2dED92%2d441E%2d9628%2d15AC02311A24%7d



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## College of Engineering Rubrics

- Dr. Audeen Fentiman (contact person)
- Mechanical Engineering faculty created it and is being adopted or adapted by schools in College of Engineering
- Evaluation Rubric: Preliminary Examination-Proposal presentation
- Evaluation Rubric: Thesis (MS) Defense Exam
- <u>Evaluation Rubric: Dissertation (PhD) Defense</u>
   <u>Exam</u>

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## College of Pharmacy, Nursing and Health Sciences Rubrics

- Dr. Eric Barker contact person
- Student Records Example
- Advisory Committee Report

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## College of Consumer and Family Sciences

- Dr. Shelley MacDermid (contact person)
- CDFS\_Criteria\_Grad\_Student\_Review.pdf
- CDFS\_Grad\_Student\_Review.pdf

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## BALOTS

- BALOTS Boilermaker's Accreditation Learning Outcomes Tracking System
- https://outcomes.itap.purdue.edu/
   (Restricted access, not open to public)

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## Follow Up

- Feedback on BALOTS Reporting Phase I
- Feedback on BALOTS Reporting Phase II
- Making Rubric examples available to all
- Department presentations
- Purdue University GSLO-based
   Assessment Activities Showcase

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## Questions

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- Thank you very much
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