



## Developing the Proposal for the Integrative Graduate Studies Institute

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Ph.D., Dean

# Step 1 Research

CGS Documents

Other Support Documents

# CGS Publications

- 2003 Inclusiveness Series
  - Achieving an Inclusive Graduate Community
  - Recruiting for Success
  - Ensuring Success
- 2005: An Essential Guide to Graduate Admissions
- 2006 Selected Legal Issues Relating to Due Process and Liability in Higher Education
- 2010 The Path Forward

# Other Support Documents

- 2006 NSF Survey of Earned Doctorates
- 2009 Nagel: Learning Through Real World Problem Solving—The Power of Integrative Teaching
- 2010 U. S. Department of Education: Participation in Education/The Condition of Education

# Step 2 Campus-Wide Study

EIU Council on Graduate Studies  
Graduate Coordinators  
Chairs of Graduate Programs  
EQDB Board

## EQDB Board

- CGS/Sciences Coordinator, Co-Chair
- Arts/Humanities Coordinator, Co-Chair
- Business/Department Chair, Member
- Education/Coordinator, Member
- Graduate Student Member
- Minority Affairs Member
- Undergraduate Admissions Member
- Graduate School Member

# Preparing an ETS/CGS Award for Innovation



## Report on Diversity in Graduate Education

Submitted to  
Robert M. Augustine, Ph.D., Dean  
by the  
Enrollment Quality and Diversity Board  
a subcommittee of the Council on Graduate Studies

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The Graduate School   
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# EQDB Plan

- Summer 2010 EQDB Constituted
- Fall 2010 EQDB Campus-Wide Discussion
- Spring 2011 EQDB Recommendations
- Summer 2011 EQDB Translated = Integrative Graduate Studies Institute
- Fall 2011 Integrative Grad Studies Institute Launched
- December 2011: ETS/CGS Award



# EQDB Key Findings

- Diversity Regression 12.9% (U) to 7.9% (G)
- Diversity Target: Applicant Pool
- Diversity Areas of Focus
  - Preparation
  - Advising
  - Financial Education
  - Recruitment
  - Influencing Factors
  - Student Self Assessment
  - Community

# EQDB Metrics

- Applicant Pool Metrics
- Admission Metrics
- Selectivity Metrics
- Funding & Scholarship Metrics
- Completion Metrics
- Placement Metrics

# Step 3 Partnerships

Internal Partners

External Partners

# EIU Administrative Partners

- New Student Programs
- Undergraduate Faculty Coordinators
- Minority Affairs
- International Students & Scholars
- Undergraduate Advisement
- Gateway Program
- Honors Program
- Transfer Relations
- Booth Library
- Financial Aid

# First Choice Academic Partners

1. Biological Sciences
2. Clinical Psychology
3. College Student Affairs
4. Communication Disorders & Sciences
5. Counseling
6. English
7. Gerontology
8. History
9. Historical Administration
10. Political Science
11. School Psychology

# External Partners

- Selected Illinois Universities
- Selected Indiana Universities
- Selected Missouri Universities

# Step 4 Alignment

EIU Mission

Strategic Goals

Strategic Themes

Graduate Mission

# Alignment Documents

- EIU Mission
  - Superior and accessible U/G education
- EIU Strategic Goals
  - Develop a continuum of programs to increase yields from a variety of student populations
- Strategic Themes
  - Global Competition/Changing Demographics
- Graduate Mission
  - Strengthen quality & diversity of the student body



# Step 5 Comprehensive Proposal

Undergraduate

Graduate

Post-Degree

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## IGS = 5 Mentoring Programs

- ◉ IGM-EIU: Integrative Graduate Mentoring for Eastern Illinois University
- ◉ IGM-KEI: Integrative Graduate Mentoring for Key Educational Institutions
- ◉ IGM-First: Integrative Graduate Mentoring for First-Year Graduate Students
- ◉ IGM-Goal: Integrative Graduate Mentoring Beyond the Goal
- ◉ IGM-Scholars: Integrative Graduate Mentoring Summer Scholars Program

## IGM-EIU

- Integrated Undergraduate Preparation
- Target: Sophomores
- Graduate Preparation Advocates
- GN4U: Graduate Networking for You
- Preparation Modules Integrated into Existing Courses or Services
- On-line tracking
- Scholarship Incentives

# IGM-KEI

- KEI Institutions
- KEI Communication/Outreach
- KEI Community/Campus Network

# IGM First

- First Term Support Program
- Key Points of Connection
  - First Week (First Friday First Week of Classes)
  - 6<sup>th</sup> Week (Last Friday September/February)
  - 10<sup>th</sup> Week (Last Friday Before FB/SB)
- Discussions
- Problem Resolution
- Connections to Services
- Pathway to Matriculation

# IGM Goal

- Reflect on Doctoral Preparation
- Services for Doctoral Preparation
  - Network to EIU alumni with doctorates
  - Standard preparation procedures

# IGM Scholars

- Summer Scholars Program
- Under-represented Groups
- Nominated by Departments
- Incoming Seniors
- Summer Research Project
- Reserve Graduate Credit
- Stipends and Waivers

# Step 6 Integrated Plan

2006-2012 Planning Initiatives

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# 2005: Assessment

- 2005 Assessment
- 2006 First Choice Programs
- 2009 Expansion of Scholarships & Awards Programs
- 2010 Expansion of Faculty Mentoring Programs
- 2011 Integrative Institute



Challenges....  
Questions....  
Discussion ....

Thank You!

Supporting Documents at: [www.eiu.edu/graduate/cgspresentation.php](http://www.eiu.edu/graduate/cgspresentation.php)