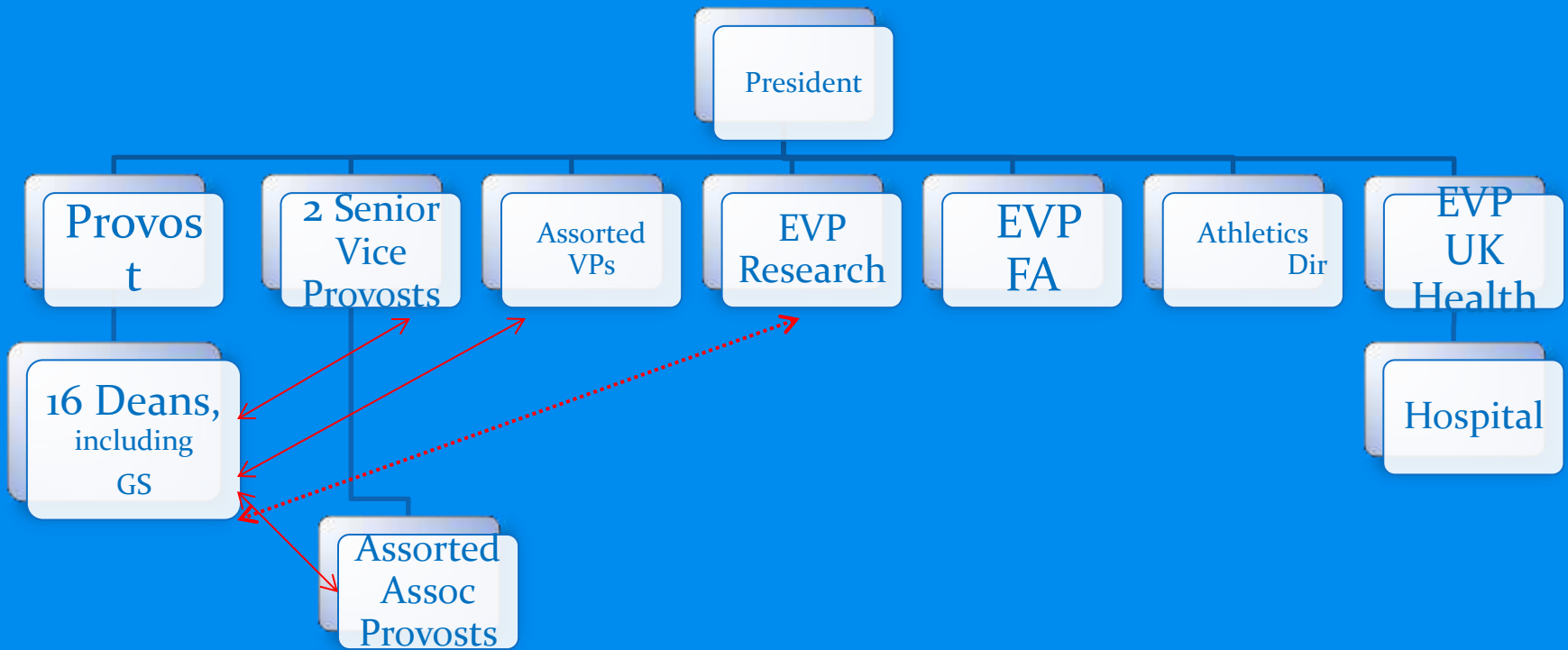


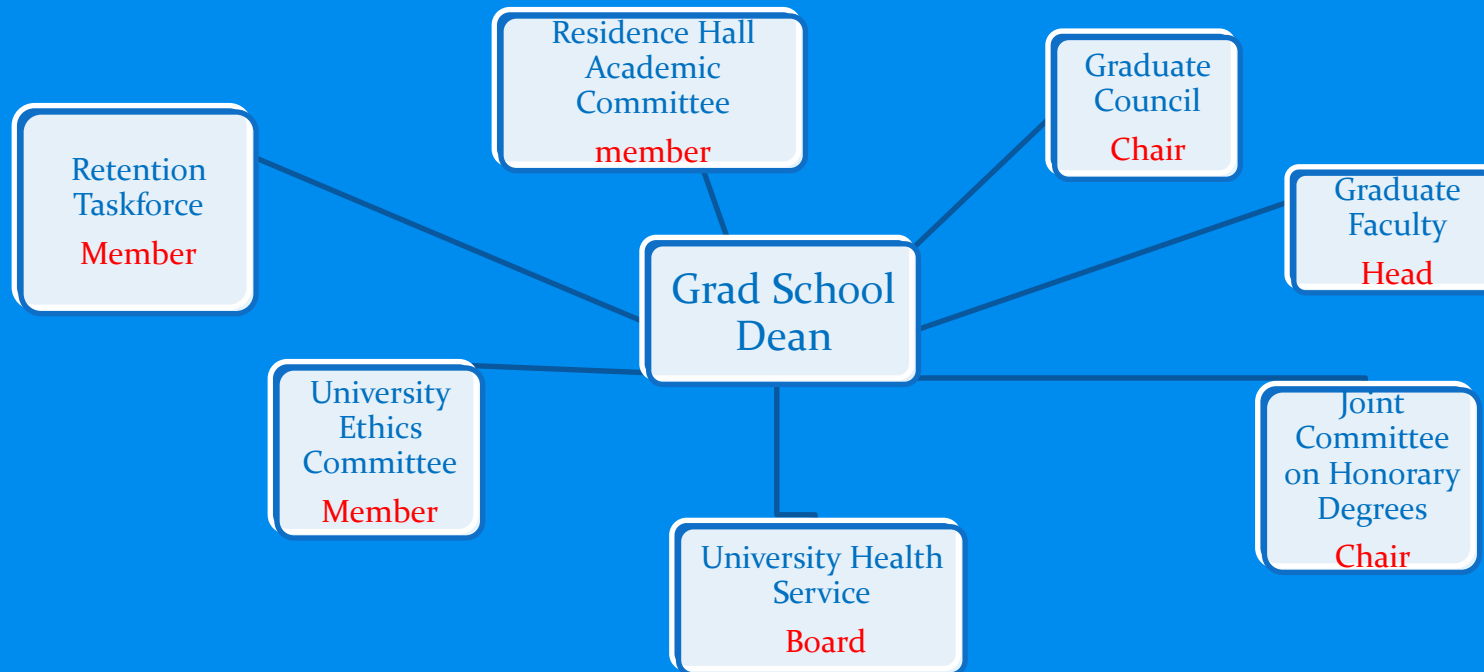
# Governance and Organization

University of Kentucky

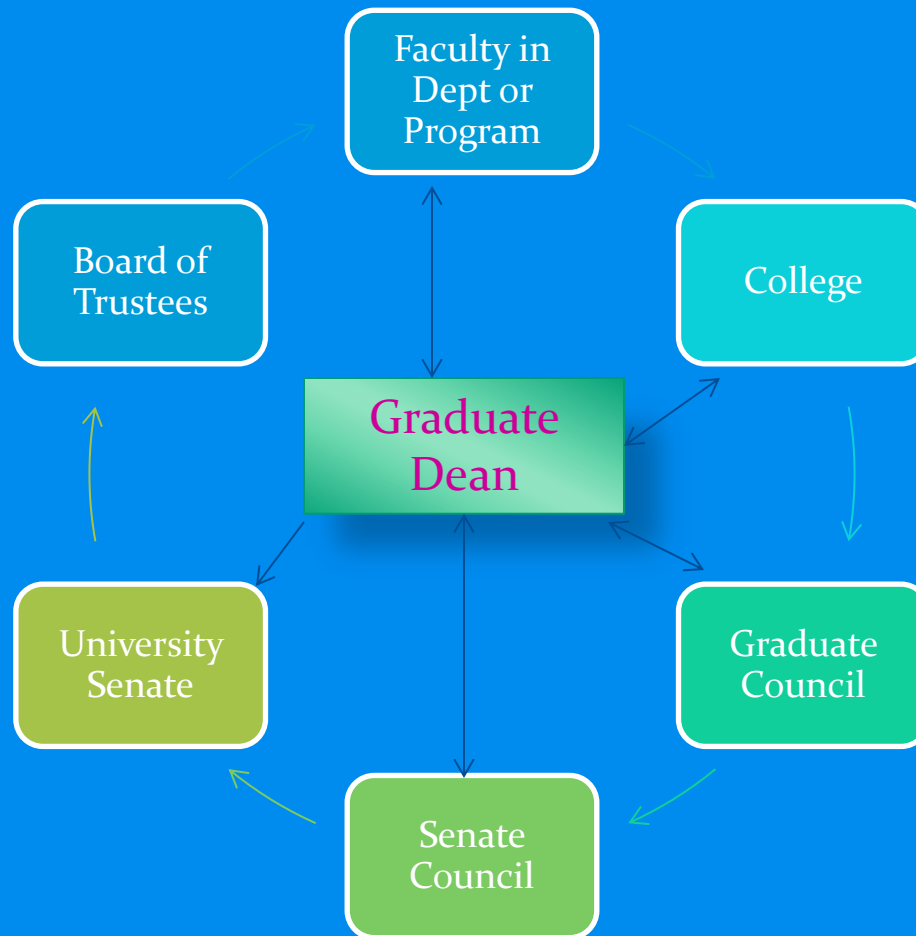
# Byzantine Structures...



# A plethora of Dean Jobs



# Faculty Governance



# Graduate Council

- Spot where change/streamlining happens --
  - Shortening time limits
  - Propose new GS student programming
  - Reviewing GRE requirements
  - Facilitating Graduate Certificates
  - Soundboard of ideas
  - Changes in policies for student success

# Graduate Faculty

- Appointed and managed by Grad Dean
- Program faculty can easily cross college lines
- Facilitates interdisciplinary certificates
- Counterbalance to some “entrepreneurial” chairs and deans
  
- IMPORTANT factor in going into RCM – control of program quality
- Directors of Graduate Studies a line of communication to programs

# Money c. \$27 million

- All tuition scholarships
- Student health insurance mgt.
- University-wide fellowships
- Matching scholarships for URM recruiting
- Modest travel funding for doctoral
- GS professional workshops, TA training, PFF program, free-standing certificates

# Funding

- Core accounts managed by GS (from tuition revenues)
- 4 million from Research
- 14 staff on general funds, 7 on app fee
- Moving to RCM model in next 2 years



# Staffing 21 people

1 Dean

1 Senior Associate Dean

3 Assistant Deans (Enrollment, Records, Prof Dev)

2 Directors of Budget, Operations

7 student affairs officers

3 funding officers & SHI

4 support staff

# Staff

- Longevity
- Customer Service
- Efficiency
- Problem Solving
- Education level
- Understanding for International and Diverse students