

**CGS Annual Meeting**  
**Budgeting for Excellence in Challenging**  
**Times**

**Quebec City, Quebec**  
**July 12, 2009**

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# Context

- The place – Radford University
- RU 7-17 – the Strategic Plan
- The Graduate College
- The budget cuts
  - First round absorbed
  - Second round – expedited program reviews
- Banner Implementation



# Guiding Principles

- Operationally, lean and efficient
- Protect GA funding as first priority
- Strategic reallocation across University and programs
- Academic Deans' buy-in
- Communicate, communicate, communicate



# Concrete Actions

- Work flow analysis -> job restructuring
- Reassigned GA placements
- Admin. Offices Choices
- Substitute GTAs for adjuncts
- Summer stipends for program coordinators
- Planning GTA summer training

# Looking Forward



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RADFORD  
UNIVERSITY