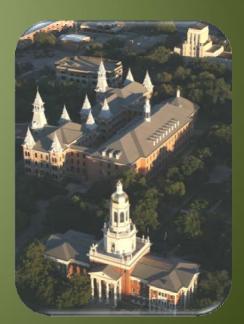
BAYLOR UNIVERSITY Research Intensive

- •1,300 graduate students (1,300)
- •40% doctoral (30%)
- •90% PhD (60%)
- •80% full-time (73%)
- •1175 GRE (1095)



VISION 2012

ORGANIZATIONAL STRUCTURE

- •Inclusive in Responsibility (p. 49)
- •Separate from Research (p. 47- A)
- Organized by Function (p. 48 A)



CENTRALIZED RESPONSIBILITY

- •Recruitment matching funds
- •Admissions

 all processing and final
 approval



TAs and RAs

budget allocations/enhancements/assessments

- •Student Support Services travel, housing, seminars
- •Curriculum, Records & Graduation registrar's office

ASSESSMENT



- Program Reviews
- Program Profiles
 - 。 little cost
 - 。annual
 - 。 comparative

PROGRAM PROFILE

DRAFT	
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Sociology Doctoral Program Profile

Deciles range from 1 (highest/best) to 10 (lowest/worst)

All Sociology Graduate Students (global) 1026	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
Baylor Sociology Graduate Students 1248 1258 1251 Baylor Decile 4 4 4 4 4 All Sociology Graduate Students (global) 1026 Baylor Disciplinary Gap Decile 2 1 1 1 Enrollment Data Fall 2006 Fall 2007 Fall 2008 Source Actionable Applicants 20 30 26 Entering Students 4 2 7 Ratio of Apps to Enters 5.0 15.0 3.7 Apps to Enters Ratio Decile 6 2 8 Bearhaus Diversity (% int'l + % U.S. minority) 22% 22% 18% Diversity Decile 4 3 4 4 4 4 4 4 4 4		Mean GRE scores	Fall 2006	Fall 2007	Fall 2008	Source		
Baylor Decile		All Baylor PhD Students	1219	1228	1240	Bearhaus		
All Sociology Graduate Students (global) 1026		Baylor Sociology Graduate Students	1248	1258	1251			
Baylor Disciplinary Gap Decile 2 1 1 1			4		4			
Ratio of Parl to Graduates N/A 4 3 3 4 3 4 3 4 5 5 5 5 5 5 5 5 5		All Sociology Graduate Students (global)		1026				
Actionable Applicants			2	1	1			
Entering Students		Enrollment Data	Fall 2006	Fall 2007	Fall 2008	Source		
Ratio of Apps to Enters Apps to Enters Ratio Decile Diversity (% int'l + % U.S. minority) Diversity Decile Graduates Number of Doctoral Students Enrolled Doctoral Degrees Awarded Doctoral Degrees Awarded Decile Ratio of Enrollment to Graduates N/A Enrollment to Graduates Ratio Decile Annual Student Presentations per Capita Annual Student Publications per Capita Annual Student Publications per Capita Presentations Decile Teacher of Record (TOR) N/A Relative Evaluation Relative Evaluation Placement Exit and Alumni Survey Would Recommend Program Decile Placement Scholarly Productivity Scholarly Productivity Raylor Decile Scholarly Productivity Raylor Decile Scholarly Productivity Raylor Decile Scholarly Productivity Raylor Decile Academic Academic Academic Scholarly Productivity Raylor Decile Scholarly Productivity Raylor Decile Academic Academic Academic Scholarly Productivity Raylor Decile Academic Scholarly Productivity Raylor Decile Academic Academic Academic Scholarly Productivity Raylor Decile Academic Academic Academic Academic Academic Academic Scholarly Productivity Raylor Decile Academic Academic Academic		Actionable Applicants	20	30	26			
Apps to Enters Ratio Decile Diversity (% int'l + % U.S. minority) 22% 22% 18% 18% Diversity Decile 4 3 4 3 4 4 3 4 4 3 4 4 3 4 4 3 4 4		Entering Students	4	2	7	Bearhaus		
Apps to Enter's Ratio Decile Diversity (% int'l + % U.S. minority) 22% 22% 18%		Ratio of Apps to Enters		15.0				
Diversity Decile Graduates Process Number of Doctoral Students Enrolled Doctoral Degrees Awarded Doctoral Degrees Awarded Doctoral Degrees Awarded Decile Ratio of Enrollment to Graduates Enrollment to Graduates Ratio Decile Annual Student Presentations per Capita Presentations Decile Annual Student Publications per Capita Publications Decile Teacher of Record (TOR) Number of Hours Taught Relative Evaluation Exit and Alumni Survey Would Recommend Program Decile Placement Alumni Survey Would Recommend Program Decile Scholarly Productivity Scholarly Productivity Scholarly Productivity Scholarly Productivity Scholarly Productivity Source Academic		Apps to Enters Ratio Decile	6	2	8			
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Presentations Decile Annual Student Publications per Capita Publications Decile Teacher of Record (TOR) Number of Hours Taught Relative Evaluation N/A Exit and Alumni Surveys Would Recommend Program Decile Placement Alumni Survey Would Recommend Program Decile Placement Scholarly Productivity Scholarly Productivity Scholarly Productivity Academic	ij	Number of Doctoral Students Enrolled	18	18	22	Bearhaus		
Presentations Decile Annual Student Publications per Capita Publications Decile Teacher of Record (TOR) Number of Hours Taught Relative Evaluation N/A Exit and Alumni Surveys Would Recommend Program Decile Placement Alumni Survey Would Recommend Program Decile Placement Scholarly Productivity Scholarly Productivity Scholarly Productivity Academic	ğ	Doctoral Degrees Awarded	0	2				
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Number of Hours Taught 6			'					
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Would Recommend Program Decile Placement 94% School Alumni Survey Would Recommend Program Decile Scholarly Productivity Scholarly Productivity Academic			Surveys			Source		
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Placement 94% Alumni Survey Would Recommend Program Decile Scholarly Productivity Source Academic						Graduate		
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STRATEGIES FOR SURVIVAL

- 1. Provost is god
- 2. "Real" deans as allies
- 3. Students change; faculty don't
- 4. Carrots & sticks necessary
- 5. Even carrots are resented
- 6. Maintain home department ties

