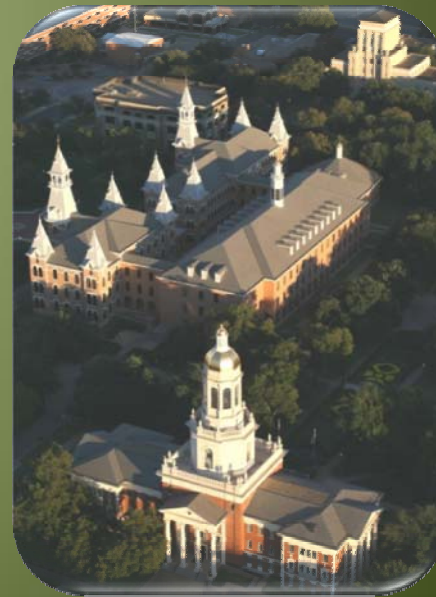


BAYLOR UNIVERSITY

Research Intensive

- 1,300 graduate students (1,300)
- 40% doctoral (30%)
- 90% PhD (60%)
- 80% full-time (73%)
- 1175 GRE (1095)



VISION 2012

ORGANIZATIONAL STRUCTURE

- **Inclusive in Responsibility (p. 49)**
- **Separate from Research (p. 47- A)**
- **Organized by Function (p. 48 - A)**



CENTRALIZED RESPONSIBILITY

- **Recruitment**

matching funds

- **Admissions**

all processing and final approval

- **TAs and RAs**

budget allocations/enhancements/assessments

- **Student Support Services**

travel, housing, seminars

- **Curriculum, Records & Graduation**

registrar's office



ASSESSMENT



- **Program Reviews**

- **Program Profiles**

- *little cost*
- *annual*
- *comparative*

PROGRAM PROFILE

DRAFT

Sociology Doctoral Program Profile

Deciles range from 1 (highest/best) to 10 (lowest/worst)

		Mean GRE scores	Fall 2006	Fall 2007	Fall 2008	Source	
Doctoral Student Data	All Baylor PhD Students		1219	1228	1240	Bearhaus	
	Baylor Sociology Graduate Students		1248	1258	1251		
	Baylor Decile		4	4	4		
	All Sociology Graduate Students (global)		1026				
	Baylor Disciplinary Gap Decile		2	1	1		
			Enrollment Data	Fall 2006	Fall 2007	Fall 2008	Source
		Actionable Applicants		20	30	26	Bearhaus
		Entering Students		4	2	7	
		Ratio of Apps to Enters		5.0	15.0	3.7	
		Apps to Enters Ratio Decile		6	2	8	
		Diversity (% int'l + % U.S. minority)		22%	22%	18%	
		Diversity Decile		4	3	4	
			Graduates	2006-07	2007-08	2008-09	Source
		Number of Doctoral Students Enrolled		18	18	22	Bearhaus
		Doctoral Degrees Awarded		0	2	4	
	Doctoral Degrees Awarded Decile		10	8	5		
	Ratio of Enrollment to Graduates		N/A	9.0	5.5		
	Enrollment to Graduates Ratio Decile		N/A	4	3		
		Graduate Student Scholarship				Source	
	Annual Student Presentations per Capita		0.75			Graduate School	
	Presentations Decile		1				
	Annual Student Publications per Capita		1.00				
	Publications Decile		1				
		Teacher of Record (TOR)	Fall 2006	Fall 2007	Fall 2008	Source	
	Number of Hours Taught		6	13	6	IRT	
	Relative Evaluation		N/A	+10	N/A		
		Exit and Alumni Surveys				Source	
						Graduate School	
	<i>Exit Survey</i>						
	Would Recommend Program Decile		5				
	Placement		94%				
	<i>Alumni Survey</i>						
	Would Recommend Program Decile		4				
		Scholarly Productivity				Source	
Grad Faculty Data	Scholarly Productivity Baylor Decile		3			Academic Analytics	

STRATEGIES FOR SURVIVAL

1. Provost is god
2. “Real” deans as allies
3. Students change; faculty don't
4. Carrots & sticks necessary
5. Even carrots are resented
6. Maintain home department ties

