

GRADUATE ADMISSIONS

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WHY IS APPLICATION PROCESS SO IMPORTANT?



Goals of Admission Processes

Provides closure to recruitment program

 Facilitate the matriculation of applicants with greatest potential to complete graduate degree

 Matches applicant's knowledge, skills, attributes, and interest with program characteristics and a graduate mentor



Structure of the Admission Process

- Centralized Admission
- Decentralized

Blended or Collaborative Model



Centralized Model

- Governing policies and baseline (Minimum) standards (Admission's requirement) determined by governing body in collaboration with the graduate unit (College, School)
- Centralized collection of application materials
- Initial review of credentials
- Program/departments make admissions recommendation



Centralized Model (Continued)

Admissions processed centrally

Communication with applicant

- Maintenance of records
- Review of policies and procedures



Decentralized Model

College/Department

- Sets admission standards
- Determines admission processes
- Administers the review and processing of applications
- Communicates with students
- Maintain records



Blended or Collaborative Model

- Distributions of processes varies
 - Size and complexity of college or university
 - Available resources
 - Efficiency of operations if centralized
 - Online application
 - Collection of application fees
 - International credential review
 - Review requiring discipline specific expertise



Distribution of Model

50% Centralized excluding Medicine and Law

30% Decentralized

20% Blended/Collaborative Model

(Source: NAGAP, 2003)



Policy Decisions

- Decision on degree of selectivity
- Minimum admission standards
 - GPA
 - GRE and other standardized test scores
- International admission's requirements
 - Language Proficiency
 - Degree equivalency



Policy Decisions (Continued)

Stipend level and benefits

- Monthly stipend
- Tuition and fees paid
- Health insurance
- Application fees
 - Amount
 - Waiver policy
 - Allocation of fees



Policy Decisions (Continued)

- Admission deadlines
- Fixed date vs rolling admission dates
- Cohort vs individuals
- Admission categories and criteria
 - Regular
 - Probationary
 - Provisionally



Policy Decisions (Continue)

Legal authority to offer admission

 Administrative person who as sole authority to offer admission to a graduate program

Admission offer in writing



Application Processes

- Collecting application materials
- Evaluating credentials
- Selecting applicants
- Notifying applicants
- Maintaining accurate admission records
- Assessing admissions processes



Resolution Regarding Graduate Scholars, Fellow, Trainees and Assistants

April 15th



Data Driven Decision Making From Admission Information

- Admitted vs matriculated/enrolled
- Assessment of reasons for not enrolling
 - Financial support packet
 - Ability to work with faculty member
 - Physical facilities
 - Research expertise of faculty
 - Personal factor
 - Other factors



Data Driven Decision Making From Admission Information

- Retention rate
- Graduation rate
- Demographic profile of students
- Enrollment management
- Feeder schools
 - STEM field
 - Underrepresented students



OUTCOMES

- Higher retention
- Higher graduation rates
- More satisfied graduate students, faculty and alumni
- Higher quality graduate programs
- Effective enrollment management

